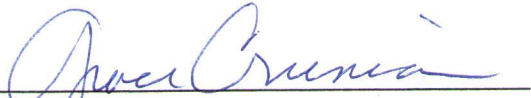


PREAMBLE

April 7, 2016

The Parties have agreed to an extension of the 2013 – 2017 Collective Bargaining Agreement. All terms and conditions of the 2013 – 2017 Agreement shall be extended through June 30, 2021. All terms and conditions of the 2013-2017 Agreement shall remain in full force and effect, throughout the extended term, except as noted in the attached tentative agreements.

FOR THE DISTRICT

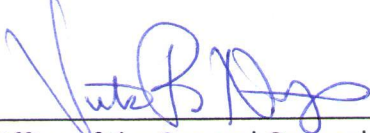


Grace Crunican
General Manager



Carol Isen
Chief Labor Relations Officer

APPROVED AS TO FORM:



Office of the General Counsel
by Victoria R. Nuetzel

FOR SEIU



John Arantes
President, BART Chapter



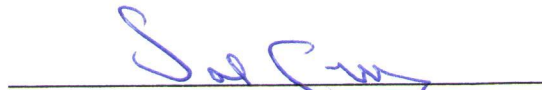
Olivia Rocha
President, BART Professional Chapter

FOR ATU



Chris Finn
President/Business Agent, ATU Local 1555

FOR AFSCME



Sal Cruz
President, AFSCME Local 3993