

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P. O. Box 12688, Oakland, CA 94604-2688

BOARD MEETING AGENDA

January 12, 2017

9:00 a.m.

A regular meeting of the Board of Directors will be held at 9:00 a.m. on Thursday, January 12, 2017, in the BART Board Room, Kaiser Center 20th Street Mall – Third Floor, 344 – 20th Street, Oakland, California.

Members of the public may address the Board of Directors regarding any matter on this agenda. Please complete a “Request to Address the Board” form (available at the entrance to the Board Room) and hand it to the Secretary before the item is considered by the Board. If you wish to discuss a matter that is not on the agenda during a regular meeting, you may do so under Public Comment.

Any action requiring more than a majority vote for passage will be so noted.

Items placed under “consent calendar” are considered routine and will be received, enacted, approved, or adopted by one motion unless a request for removal for discussion or explanation is received from a Director or from a member of the audience.

Please refrain from wearing scented products (perfume, cologne, after-shave, etc.) to these meetings, as there may be people in attendance susceptible to environmental illnesses.

BART provides service/accommodations upon request to persons with disabilities and individuals who are limited English proficient who wish to address BART Board matters. A request must be made within one and five days in advance of Board meetings, depending on the service requested. Please contact the Office of the District Secretary at 510-464-6083 for information.

Rules governing the participation of the public at meetings of the Board of Directors and Standing Committees are available for review on the District's website (<http://www.bart.gov/about/bod>), in the BART Board Room, and upon request, in person or via mail.

Meeting notices and agendas are available for review on the District's website (<http://www.bart.gov/about/bod/meetings.aspx>), and via email (https://public.govdelivery.com/accounts/CATRANBART/subscriber/new?topic_id=CATRANBART_1904) or via regular mail upon request submitted to the District Secretary. Complete agenda packets (in PDF format) are available for review on the District's website no later than 48 hours in advance of the meeting.

Please submit your requests to the District Secretary via email to BoardofDirectors@bart.gov; in person or U.S. mail at 300 Lakeside Drive, 23rd Floor, Oakland, CA 94612; fax 510-464-6011; or telephone 510-464-6083.

Kenneth A. Duron
District Secretary

Regular Meeting of the
BOARD OF DIRECTORS

The purpose of the Board Meeting is to consider and take such action as the Board may desire in connection with:

1. CALL TO ORDER

- A. Roll Call.
- B. Pledge of Allegiance.
- C. Introduction of Special Guests.

2. CONSENT CALENDAR

- A. Approval of Minutes of the Meeting of December 15, 2016.* Board requested to authorize.
- B. District Base Pay Schedule. * Board requested to authorize.
- C. Agreement with Crown Building Maintenance Co., Inc. (dba Able Building Maintenance Company), for Carpet Cleaning Services for the District's Administrative Offices and District Board Room (Agreement No. 6M4510).* Board requested to authorize.
- D. Award of Invitation for Bid No. 9019, Windows, Complete Assembly, C-Car Cab.* Board requested to authorize.
- E. 2017 Special Appointments.* Board requested to ratify.

3. PUBLIC COMMENT – 15 Minutes

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda. An additional period for Public Comment is provided at the end of the Meeting.)

4. ADMINISTRATION ITEMS

Director Saltzman, Chairperson

- A. Title VI Civil Rights Program 2016 Triennial Update.* Board requested to authorize.
- B. Disparity Study Findings and Recommendations and Disadvantaged Business Enterprise Program Update.* Board requested to adopt.

5. ENGINEERING AND OPERATIONS ITEMS

Director McPartland, Chairperson

- A. Award of Contract No. 15EJ-150, 34.5 kV Cable Replacement A-Line ANA-ACO Substations.* Board requested to authorize.

- B. Award of Contract No. 15LK-120, Escalator Renovation Project.* Board requested to authorize.
- C. Award of Contract No. 15LK-130, Street Entry Canopy, Powell Street and Civic Center Stations.* Board requested to authorize.
- D. Sole Source Procurement with Wabtec Corporation for Coupler Yokes.* Board requested to authorize. (TWO-THIRDS VOTE REQUIRED.)
- E. Change Orders to Contract No. 01RQ-110, Construction of Hayward Maintenance Complex Project Maintenance Facilities, with Clark Construction.
 - i. Change Order No. 58, for Revised Motor Control Center Units and Mechanical Equipment Power.*
 - ii. Change Order No. 61.1, for Switchboard "A" Secondary Electrical Feeders Replacement in Hayward Main Shop.*
 Board requested to authorize.

6. PLANNING, PUBLIC AFFAIRS, ACCESS, AND LEGISLATION ITEMS

Director Raburn, Chairperson

- A. Five Year Lease at 101 8th Street with East Bay Asian Local Development Corporation and Asian Health Services.* Board requested to authorize.
- B. Metropolitan Transportation Commission Regional Measure 3 Update.* For information.

7. GENERAL MANAGER'S REPORT

- A. Report of Activities, including Updates of Operational, Administrative, and Roll Call for Introductions Items.

8. INDEPENDENT POLICE AUDITOR'S REPORT

- A. Quarterly Report of the Office of the Independent Police Auditor. For information.

9. BOARD MATTERS

- A. Proposed Revision to Rules of the Board of Directors, Section 3, Committees, Number and Functions.* Board requested to authorize. (President Saltzman's request.)
- B. Board Member Reports.
(Board member reports as required by Government Code Section 53232.3(d) are available through the Office of the District Secretary. An opportunity for Board members to report on their District activities and observations since last Board Meeting.)

- C. Roll Call for Introductions.
(An opportunity for Board members to introduce a matter for consideration at a future Committee or Board Meeting or to request District staff to prepare items or reports.)
- D. In Memoriam.
(An opportunity for Board members to introduce individuals to be commemorated.)

10. PUBLIC COMMENT

(An opportunity for members of the public to address the Board of Directors on matters under their jurisdiction and not on the agenda.)

11. CLOSED SESSION (Room 303, Board Conference Room)

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

Name of Case: Shalisa Cannon v. San Francisco Bay Area Rapid Transit District,
Contra Costa Superior Court Case No. C14-02315
Gov't. Code Section: 54956.9(a)

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
300 Lakeside Drive, P.O. Box 12688, Oakland, CA 94604-2688

Board of Directors
Minutes of the 1,778th Meeting
December 15, 2016

A regular meeting of the Board of Directors was held December 15, 2016, convening at 9:06 a.m. in the Board Room, 344 20th Street, Oakland, California. Director Saltzman presided; Kenneth A. Duron, District Secretary.

Directors present: Directors Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Saltzman, and Simon.

Absent: None.

Director Saltzman called for a moment of silence in memory of the people who had lost their lives in the recent Oakland Ghost Ship fire.

Director Saltzman called for Introduction of Special Guests. Director Blalock introduced and welcomed his wife, Gail Blalock.

Director Josefowitz introduced and welcomed Ms. Denise Obrero, Program Director of the Tenderloin Neighborhood Development Corp., the District's 2016 Holiday Toy Drive recipient. Ms. Obrero addressed the Board.

Consent Calendar items brought before the Board were:

1. Approval of Minutes of the Meetings of December 1, 2016 (Regular), and December 7, 2016 (Special).
2. Declaration of November 8, 2016, Election Results.
3. Interim Appointments to the Pleasant Hill BART Station Leasing Authority Board of Directors and the West Contra Costa Transportation Advisory Committee.

Director Raburn made the following motions as a unit. Director McPartland seconded the motions, which carried by unanimous electronic vote. Ayes – 9: Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Saltzman, and Simon. Noes - 0.

1. That the Minutes of the Meetings of December 1, 2016 (Regular), and December 7, 2016 (Special), be approved.
2. That there be entered into the Minutes of the Board the official canvass of the returns for Election Districts 1, 3, 5, 7, 9, and Measure RR as taken by the Registrars of Voters of Alameda County, Contra Costa County, and the City and County of San Francisco for the election of November 8,

2016, the elected candidates having received the highest number of votes cast in their respective election districts based on said official canvass; and that Measure RR, the BART Safety, Reliability, and Traffic Relief bond, received a “Yes” vote of more than two-thirds majority of votes cast, based on said official canvass; and that the following candidates are hereby declared elected to the Board of Directors of the San Francisco Bay Area Rapid Transit District:

<u>District No.</u>	<u>Candidate Elected</u>
1	Debora Anne Allen
3	Rebecca Saltzman
5	John McPartland
7	Lateefah Simon
9	Bevan Dufty

3. That the Board ratify the appointments of Debora Allen to the Pleasant Hill BART Station Leasing Authority Board of Directors and Lateefah Simon to the West Contra Costa Transportation Advisory Committee.

Director Saltzman noted that there were no items for the Administration Committee or the Planning, Public Affairs, Access, and Legislation Committee.

Director McPartland, Chairperson of the Engineering and Operations Committee, brought the matter of Amendments to General Engineering Services Professional Services Agreements, for Increased Funding, before the Board. Mr. Robert Mitroff, Chief Planning and Development Officer, presented the item. The item was discussed. Director Raburn moved that the General Manager be authorized to execute Change Orders to the General Engineering Services Professional Services Agreements Nos. 6M8067, 6M8068, 6M8069, 6M8070, 6M8080, and 6M8081, in order to increase each of their not-to-exceed limits from \$15,000,000.00 to \$19,000,000.00. Director Blalock seconded the motion, which carried by unanimous electronic vote. Ayes – 9: Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Saltzman, and Simon. Noes - 0.

Director Saltzman called for the General Manager’s Report. General Manager Grace Crunican reported on steps she had taken and activities and meetings she had participated in, outstanding Roll Call for Introductions items, and reminded the Board of upcoming events..

Director Saltzman brought the matter of Proposed Revision to Rules of the Board of Directors, Section 3, Committees, Number and Functions, before the Board. The item was discussed.

Director Saltzman called for Board Member Reports and Roll Call for Introductions.

Director Blalock reported he had attended the annual Moose Feed.

Director Raburn reported he had attended the Moose Feed and the Capitol Corridor Joint Powers Authority 25th Anniversary event in Sacramento, and that he had been involved in the Alameda County Board of Supervisors discussions on the proposed Raiders stadium.

Director Saltzman brought the matter of Election of Officers before the Board, and opened the floor for nominations for President. Director Josefowitz nominated Director Saltzman for President of the Board of Directors. Nominations were closed. Director Josefowitz moved that Director Saltzman be elected Board President for 2017. Director Blalock seconded the motion, which carried by unanimous acclamation. Ayes – 9: Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Saltzman, and Simon. Noes - 0.

President Saltzman shared comments on the upcoming year.

President Saltzman opened the floor for nominations for Vice President. Director McPartland nominated Director Raburn for Vice President of the Board of Directors. Nominations were closed. Director McPartland moved that Director Raburn be elected Board Vice President for 2017. Director Blalock seconded the motion, which carried by unanimous acclamation. Ayes – 9: Allen, Blalock, Dufty, Josefowitz, Keller, McPartland, Raburn, Saltzman, and Simon. Noes – 0.

Director Raburn shared comments on the upcoming year.

President Saltzman called for Public Comment. No comments were received.

The Board Meeting was adjourned at 10:04 a.m. in memory of the victims of the Oakland Ghost Ship warehouse fire.

Kenneth A. Duron
District Secretary



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Powers</i> 4 JAN 2017		GENERAL MANAGER ACTION REQ'D:		
DATE: 12/28/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Diane Iwata Dept: Human Resources <i>Diane Iwata</i> Signature/Date: 1/3/2017	General Counsel <i>[Signature]</i> 1/3/17 []	Controller/Treasurer <i>[Signature]</i> 1/3/17 []	District Secretary []	BARC <i>[Signature]</i> 1-3-17 []

Approval of Salary Schedule

PURPOSE:

To approve a base pay schedule that was in effect beginning January 1, 2017, in a form prescribed by CalPERS.

DISCUSSION:

The District contracts with the California Public Employees Retirement System (CalPERS) for employee retirement benefits. CalPERS' rules control whether compensation qualifies as reportable to CalPERS for purposes of retirement calculations. In order for base compensation to be reportable for purposes of retirement calculation, CalPERS requires that the District's pay schedules be formally approved by the Board, including each position title and pay rate, and that they be publicly available (e.g. the District website).

Attachment A is the base pay schedule in effect from January 1, 2017. It is important to note this table does not make changes to compensation for any District employee. It reflects negotiated salary changes with each union already approved by the Board through its ratification of the Collective Bargaining Agreements (CBA's). The pay for Board-appointees have been approved by the Board. Staff requests that the Board approve the attached salary schedule.

FISCAL IMPACT:

There is no fiscal impact to the District for this proposed action.

ALTERNATIVES:

To not approve the action. However, failure to do so may result in CalPERS' disqualification of pay as "compensation earnable" for reporting and determination of District employees' retirement benefits.

RECOMMENDATION:

Approve the following motion.

MOTION:

The Board approves the base pay schedule in effect January 1, 2017.

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
American Federation of State, County and Municipal Employees (AFSCME)						
1	QC208	Access Coordinator	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
2	000070	Accounting Supervisor	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
3	000051	Asset Coordinator	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
4	000019	Asst Logistics Program Manager	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
5	FC230	Asst Mgr of Revenue Control	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
6	MC215	Auto & Equip Maint Supv	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
7	TC220	Central Maint Supv	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
8	IC120	Data Base Administrator	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
9	QC216	District Right of Way Surveyor	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
10	SF145	Environmental Administrator	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
11	000021	Fac/Uti Location Coordinator	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
12	MC350	Facilities Maint Supv	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
13	SC132	Industrial Hygienist	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
14	IC159	Info Systems Security Officer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
15	FC240	Insurance Analyst	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
16	000059	IT Project Manager	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
17	LC118	Legal Office Supv	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
18	FC282	Liability Risk Analyst	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
19	000001	Maint Support Administrator	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
20	FC205	Manager of Time and Labor Adm	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
21	VC081	Marketing Rep II	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
22	000023	Mgr of Access Programs	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
23	FC215	Mgr of Accounting	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
24	MC225	Mgr of Auto & Equip Maint	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
25	000009	Mgr of Credit/Debit Fare Progr	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
26	AC400	Mgr of Customer Services	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
27	TC102	Mgr of Drafting & Configuratio	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
28	SC075	Mgr of Employee/Patron Safety	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
29	UC125	Mgr of Inventory Management	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
30	SC105	Mgr of Operations Safety	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
31	AC300	Mgr of Special Projects	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
32	MC805	Mgr of Transit Vehicle Cleanin	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
33	OC115	Operations Supv	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
34	OC118	Operations Supv-Ops Liaison	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
35	QF135	Planner	AFSCME, Local 3993	AFC	\$76,663.94	\$99,663.12
36	AC222	Principal Admin Analyst - AFSC	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
37	000067	Principal EGIS Analyst	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
38	FC139	Principal Financial Analyst	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
39	VC055	Principal Gov & Comm Rel Rep.	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
40	VC084	Principal Marketing Rep	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
41	QC112	Principal Planner	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
42	QC226	Principal Prop Develop Officer	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
43	QC225	Principal Right of Way Officer	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
44	VC110	Public Information Officer	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
45	000015	Query & Reports Spec	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
46	SF120	Safety Specialist	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
47	000048	Scheduling Supervisor	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
48	MC725	Sect Mgr Elev/Escalator Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
49	MC724	Sect Mgr Power & Mech Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
50	MC726	Sect Mgr Struct Insp & Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
51	MC721	Sect Mgr Structures Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
52	MC720	Sect Mgr Systems Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
53	MC722	Sect Mgr Track Maint	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
54	MC701	Spec Proj Mgr. Tracks & Struct	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
55	AC220	Sr Admin Analyst - AFSCME	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
56	IC142	Sr Applications Analyst	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
57	TC222	Sr Central Maint Supv	AFSCME, Local 3993	AFH	\$110,003.73	\$143,004.84
58	FC137	Sr Energy Analyst	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
59	FC138	Sr Financial Analyst - AFSCME	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
60	VC051	Sr Gov & Comm Relations Rep	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
61	UC108	Sr Inventory Control Analyst	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
62	UC190	Sr Logistics Supv	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
63	VC082	Sr Marketing Rep	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
64	SC135	Sr Operations Safety Spec	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
65	OC155	Sr Operations Supv-Ops Liaison	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
66	QC145	Sr Planner	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
67	QC210	Sr Real Estate Officer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
68	QC224	Sr Right of Way Officer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
69	SC130	Sr Safety Specialist	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
70	IC200	Sr Systems Programmer	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
71	FC200	Sr Time & Labor Admin Analyst	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
72	000029	Sr. Marketing Rep - PT	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
73	000010	Supv Business Sys Oper	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
74	MC395	System Service Supv	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56
75	IC198	Systems Programmer	AFSCME, Local 3993	AFF	\$96,513.91	\$125,468.08
76	000007	Tech Maintenance Support Coord	AFSCME, Local 3993	AFE	\$91,033.67	\$118,343.77
77	OC190	Train Controller	AFSCME, Local 3993	AFI	\$117,361.73	\$152,570.25
78	OC150	Transportation Supervisor	AFSCME, Local 3993	AFG	\$103,591.71	\$134,669.23
79	FC275	Treasury Analyst	AFSCME, Local 3993	AFD	\$84,635.04	\$110,025.56

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
Amalgamated Transit Union (ATU)						
80	CB190	Administrative Technician- ATU	ATU, Local 1555	036	\$61,663.89	\$72,545.82
81	FB141	Budget Clerk - ATU	ATU, Local 1555	031	\$58,818.45	\$69,198.27
82	OB100	Communications Specialist	ATU, Local 1555	831	\$84,401.62	\$99,296.08
83	HB105	Employee Dev Specialist - ATU	ATU, Local 1555	839	\$88,599.47	\$104,234.83
84	OB108	Lost & Found Clerk	ATU, Local 1555	019	\$58,818.45	\$69,198.27
85	OB120	Operations Foreworker	ATU, Local 1555	821	\$76,768.85	\$90,316.51
86	OB130	Power & Support Controller	ATU, Local 1555	831	\$84,401.62	\$99,296.08
87	OB135	Scheduling Analyst	ATU, Local 1555	731	\$88,599.47	\$104,234.83
88	CB145	Sr Clerk - ATU	ATU, Local 1555	031	\$58,818.45	\$69,198.27
89	OB145	Sr Operations Foreworker	ATU, Local 1555	831	\$84,401.62	\$99,296.08
90	IB190	Sr Operations Supp Syst Anlyst	ATU, Local 1555	742	\$93,997.90	\$110,585.90
91	AB135	Sr Secretary - ATU	ATU, Local 1555	061	\$58,818.45	\$69,198.27
92	CB160	Sr Transportation Clerk	ATU, Local 1555	031	\$58,818.45	\$69,198.27
93	000031	Sr. Scheduling Analyst - ATU	ATU, Local 1555	732	\$97,415.34	\$114,606.34
94	000044	Sr. Transp Training Clerk	ATU, Local 1555	036	\$61,663.89	\$72,545.82
95	OB155	Station Agent	ATU, Local 1555	521	\$62,900.24	\$74,000.37
96	OB156	Station Agent - PT	ATU, Local 1555	541	\$69,190.16	\$81,400.38
97	000068	Time & Labor Admin Analyst-ATU	ATU, Local 1555	741	\$81,905.82	\$96,359.95
98	OB160	Train Operator	ATU, Local 1555	621	\$62,900.24	\$74,000.37
99	OB161	Train Operator - PT	ATU, Local 1555	641	\$69,190.16	\$81,400.38
100	000033	Transportation Adm Specialist	ATU, Local 1555	031	\$58,818.45	\$69,198.27
101	CB175	Transportation Clerk	ATU, Local 1555	021	\$58,818.45	\$69,198.27

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
BART Police Managers' Association (BPMA)						
102	PD111	Police Admin Supervisor I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
103	000111	Police Admin Supervisor II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
104	000124	Police Admin Supervisor III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
105	000125	Police Admin Supervisor IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
106	000126	Police Admin Supervisor V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
107	000127	Police Admin Supervisor VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
108	PD116	Police CAD/RMS Administrator I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
109	000128	Police CAD/RMS Admin II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
110	000129	Police CAD/RMS Admin III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
111	000130	Police CAD/RMS Admin IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
112	000131	Police CAD/RMS Admin V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
113	000112	Police CAD/RMS Admin VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
114	PD115	Police Civilian Supv. Admin I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
115	000132	Police Civilian Supv. Admin II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
116	000133	Police Civilian Supv. Admin III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
117	000134	Police Civilian Supv. Admin IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
118	000135	Police Civilian Supv. Admin V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
119	000136	Police Civilian Supv. Admin VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
120	PD118	Police Civilian Supv. Comm I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
121	000137	Police Civilian Supv. Comm II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
122	000138	Police Civilian Supv. Comm III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
123	000139	Police Civilian Supv. Comm IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
124	000113	Police Civilian Supv. Comm V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
125	000140	Police Civilian Supv. Comm VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00
126	PD125	Police Lieutenant I	BART Police Managers Assn	LT	\$130,836.00	\$149,844.00
127	000146	Police Lieutenant II	BART Police Managers Assn	LT2	\$134,760.00	\$154,344.00
128	000119	Police Lieutenant III	BART Police Managers Assn	LT3	\$136,080.00	\$155,856.00
129	000147	Police Lieutenant IV	BART Police Managers Assn	LT4	\$140,652.00	\$161,088.00
130	000120	Police Lieutenant V	BART Police Managers Assn	LT5	\$142,620.00	\$163,344.00
131	000121	Police Lieutenant VI	BART Police Managers Assn	LT6	\$147,852.00	\$169,332.00
132	PD135	Police Sergeant I	BART Police Managers Assn	SGT	\$106,776.00	\$126,696.00
133	000114	Police Sergeant II	BART Police Managers Assn	SG2	\$109,992.00	\$130,500.00
134	000115	Police Sergeant III	BART Police Managers Assn	SG3	\$111,048.00	\$131,772.00
135	000116	Police Sergeant IV	BART Police Managers Assn	SG4	\$114,792.00	\$136,200.00
136	000117	Police Sergeant V	BART Police Managers Assn	SG5	\$116,388.00	\$138,108.00
137	000118	Police Sergeant VI	BART Police Managers Assn	SG6	\$120,660.00	\$143,172.00
138	PD138	Police Support Services Supv I	BART Police Managers Assn	CS	\$108,504.00	\$125,904.00
139	000141	Police Support Services Supv II	BART Police Managers Assn	CS2	\$111,768.00	\$129,696.00
140	000142	Police Support Services Supv III	BART Police Managers Assn	CS3	\$112,836.00	\$130,944.00
141	000143	Police Support Services Supv IV	BART Police Managers Assn	CS4	\$116,640.00	\$135,360.00
142	000144	Police Support Services Supv V	BART Police Managers Assn	CS5	\$118,272.00	\$137,256.00
143	000145	Police Support Services Supv VI	BART Police Managers Assn	CS6	\$122,604.00	\$142,284.00

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
BART Police Officers' Association (BPOA)						
144	PE076	Community Services Officer I	BART Police Officers Assn	027	\$51,833.60	\$63,663.81
145	000096	Community Services Officer II	BART Police Officers Assn	029	\$53,129.44	\$65,255.42
146	PE132	Master Police Officer I	BART Police Officers Assn	798	\$100,304.88	\$100,304.88
147	000109	Master Police Officer II	BART Police Officers Assn	799	\$103,314.02	\$103,314.02
148	000123	Master Police Officer III	BART Police Officers Assn	800	\$104,316.99	\$104,316.99
149	000110	Master Police Officer IV	BART Police Officers Assn	801	\$105,821.46	\$105,821.46
150	CE175	Police Admin Specialist I	BART Police Officers Assn	045	\$64,595.23	\$75,493.81
151	000097	Police Admin Specialist II	BART Police Officers Assn	046	\$66,210.14	\$77,380.99
152	PE115	Police Dispatcher I	BART Police Officers Assn	048	\$67,147.81	\$81,728.61
153	000098	Police Dispatcher II	BART Police Officers Assn	049	\$68,826.37	\$83,771.79
154	PE130	Police Officer I	BART Police Officers Assn	778	\$58,669.10	\$93,865.82
155	000100	Police Officer II	BART Police Officers Assn	779	\$80,571.92	\$96,681.94
156	000101	Police Officer III	BART Police Officers Assn	780	\$81,354.42	\$97,620.43
157	000122	Police Officer IV	BART Police Officers Assn	781	\$82,527.54	\$99,028.38
158	PE129	Police Officer in Academy	BART Police Officers Assn	778	\$58,669.10	\$93,865.82
159	PE140	Revenue Protection Guard I	BART Police Officers Assn	098	\$62,579.92	\$75,092.37
160	000099	Revenue Protection Guard II	BART Police Officers Assn	099	\$64,144.08	\$76,969.57
161	PE131	Sr Police Officer I - Int.	BART Police Officers Assn	788	\$95,974.74	\$98,338.03
162	000102	Sr Police Officer II - Int.	BART Police Officers Assn	789	\$98,853.66	\$98,853.66
163	000103	Sr Police Officer III - Int.	BART Police Officers Assn	790	\$99,813.58	\$99,813.58
164	000104	Sr Police Officer IV - Int.	BART Police Officers Assn	791	\$101,253.36	\$101,253.36
165	000105	Sr Police Officer I - Adv.	BART Police Officers Assn	792	\$98,338.03	\$98,338.03
166	000106	Sr Police Officer II - Adv.	BART Police Officers Assn	793	\$101,287.89	\$101,287.89
167	000107	Sr Police Officer III - Adv.	BART Police Officers Assn	794	\$102,271.52	\$102,271.52
168	000108	Sr Police Officer IV - Adv.	BART Police Officers Assn	795	\$103,746.45	\$103,746.45

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

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ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
Non-Represented Employees and Board Appointed Officers						
169	OF050	ACTO. Central Control	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
170	OF075	ACTO. Service Delivery	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
171	AF200	Administrative Analyst - NR	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
172	AF101	Administrative Secretary - NR	Non-Represented Employees	071	\$58,863.38	\$69,817.49
173	CF190	Administrative Technician - NR	Non-Represented Employees	036	\$61,143.06	\$72,545.82
174	000046	Architect	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
175	LF100	Associate General Counsel	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
176	AF100	Asst Admin Analyst - NR	Non-Represented Employees	N01	\$61,913.29	\$95,967.65
177	000086	Asst Chief Maint & Eng Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
178	000082	Asst Chief Mechanical Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
179	000083	Asst Chief, Employee Relations	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
180	000093	Asst Chief, Human Resources	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
181	FF225	Asst Controller	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
182	AF105	Asst District Secretary	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
183	ZF050	Asst General Mgr. Admin*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
184	ZF105	Asst General Mgr. Operations*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
185	XF213	Asst GM, Admin & Budget*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
186	000076	Asst GM, Human Resources*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
187	ZF117	Asst GM, External Affairs*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
188	ZF118	Asst GM, Planning & Developmnt*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
189	MF822	Asst Rolling Stock Maint Super	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
190	000090	Asst Super Vehicle Maint eBART	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
191	MF830	Asst Super. Systems Maint	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
192	000020	Asst Super. Way & Facilities	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
193	FF230	Asst Treasurer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
194	000091	Asst. Super Operations eBART	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
195	000061	Asst. Supt. Power & Mech. Main	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
196	000058	Attendance Program Coordinator	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
197	LF105	Attorney I	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
198	LF110	Attorney II	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
199	LF115	Attorney III	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
200	CA116	Benefits Assistant I - PT	Non-Represented Employees	020	\$57,368.48	\$68,004.35
201	CA113	Benefits Asst I	Non-Represented Employees	021	\$52,200.30	\$61,869.18
202	CA114	Benefits Asst II	Non-Represented Employees	031	\$58,339.22	\$69,198.27
203	TF275	Central Veh Trouble Desk Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
204	XF125	Chief Information Officer	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
205	000084	Chief Labor Relations Offcr	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
206	EF050	Chief Maint & Engineer Officer	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
207	MF805	Chief Mechanical Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
208	000094	Chief Op Officer, eBART/OAC	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
209	SF200	Chief Safety Officer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
210	000050	Chief Transit Sys Dev Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
211	XF100	Chief Transportation Officer	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
212	EF200	Civil Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
213	HF230	Civil Rights Officer I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

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ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
214	HF231	Civil Rights Officer II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
215	HF205	Civil Rights Tech	Non-Represented Employees	036	\$61,143.06	\$72,545.82
216	CF100	Clerk - NR/PT	Non-Represented Employees	010	\$50,168.98	\$59,323.26
217	VF101	Communications Officer	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
218	000074	Community Outreach Specialist	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
219	EF102	Computer Systems Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
220	EF205	Construction Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
221	UF221	Contract Specialist I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
222	UF222	Contract Specialist II	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
223	UF223	Contract Specialist III	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
224	XF105	Controller-Treasurer	Board Appointed Officer	CT	\$241,773.65	\$241,773.65
225	000071	Cyber Security Architect	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
226	000072	Cyber Security Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
227	FF090	Dept Manager, Financial Svcs	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
228	XF142	Dept Mgr Communication	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
229	QF101	Dept Mgr Customer Access	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
230	XF117	Dept Mgr Customer Service	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
231	XF123	Dept Mgr Gov't & Comm Rel	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
232	XF120	Dept Mgr Human Resources	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
233	XF126	Dept Mgr Internal Audit	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
234	000004	Dept Mgr Labor Relations	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
235	XF132	Dept Mgr Marketing & Research	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
236	XF115	Dept Mgr Office of Civil Right	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
237	FF095	Dept Mgr Operating Budgets	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
238	XF133	Dept Mgr Operations Liaisons	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
239	XF040	Dept Mgr Operations Planning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
240	XF065	Dept Mgr Ops Training & Dev	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
241	XF103	Dept Mgr Perf & Learning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
242	XF128	Dept Mgr Planning	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
243	XF135	Dept Mgr Procurement	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
244	000027	Dept Mgr Property Development	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
245	EF111	Dept Mgr Rail Veh Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
246	XF106	Dept Mgr Risk Management	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
247	AF115	Deputy Asst District Secretary	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
248	ZF111	Deputy Executive Manager	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
249	ZF110	Deputy General Mgr*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
250	000028	Deputy Managing Dir., Cap Corr	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
251	000043	Deputy Police Chief	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
252	EF060	District Architect	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
253	XF150	District Secretary	Board Appointed Officer	DS	\$190,345.84	\$190,345.84
254	MF410	Division Mgr. Maint Support	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
255	HF108	Drug Testing Coordinator	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
256	EF215	Electrical Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
257	EF110	Electronics & Comm Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
258	VF100	Employee Communication Manager	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
259	HF107	Employee Services Rep	Non-Represented Employees	N03	\$71,673.37	\$111,095.97

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ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
260	EF500	Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
261	000026	Engineer (Mechanical Focus)	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
262	000032	Engineer Intern	Non-Represented Employees	081	\$37,440.00	\$37,440.00
263	000073	Enterprise Security Suppt Spec	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
264	000006	Environmental Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
265	ZF114	Exec Mgr Transit System Compl*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
266	ZF116	Exec Mgr West Bay Ext*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
267	AF146	Executive Staff Asst	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
268	XF160	General Counsel	Board Appointed Officer	GC	\$267,315.58	\$267,315.58
269	ZF130	General Mgr	Board Appointed Officer	GM	\$360,761.85	\$360,761.85
270	000017	Group Manager	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
271	000041	Group Mgr, Capital Projects	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
272	EF113	Grp Mgr AFC Capital Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
273	EF122	Grp Mgr Capital Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
274	KF300	Grp Mgr Capitol Corridor	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
275	EF223	Grp Mgr Elec & Mech Engr.	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
276	EF222	Grp Mgr Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
277	EF224	Grp Mgr Engineering Liaison	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
278	OF426	Grp Mgr Operations Liaison	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
279	OF112	Grp Mgr Ops Support & Review	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
280	EF121	Grp Mgr Project Controls	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
281	EF107	Grp Mgr Rail Vehicle Cap Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
282	MF807	Grp Mgr Rolling Stock & Shops	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
283	EF124	Grp Mgr Seismic Retrofit Cap	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
284	EF114	Grp Mgr Shops & Struct Capital	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
285	EF109	Grp Mgr Stations Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
286	000088	Grp Mgr Sustainability Program	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
287	EF108	Grp Mgr Systems Capital Prog	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
288	EF080	Grp Mgr Systems Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
289	000056	Grp Mgr Tech Support Svc	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
290	EF075	Grp Mgr Vehicle Maint Engineer	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
291	EF106	Grp Mgr Warm Springs Ext	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
292	HF116	HR Administrative Asst	Non-Represented Employees	036	\$61,143.06	\$72,545.82
293	HF144	HR Info Systems Analyst	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
294	HF090	HR Receptionist	Non-Represented Employees	021	\$52,200.30	\$61,869.18
295	000062	Human Resources Program Mngr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
296	000054	Independent Pol Investigator	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
297	000042	Independent Police Auditor	Board Appointed Officer	IPA	\$182,072.00	\$182,072.00
298	IF129	Information Systems Analyst I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
299	IF130	Information Systems Analyst II	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
300	FF260	Information Systems Auditor	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
301	OF025	Instructional Design Spec	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
302	CF105	Intermediate Clerk - NR	Non-Represented Employees	021	\$52,200.30	\$61,869.18
303	CP105	Intermediate Clerk - NR / PT	Non-Represented Employees	020	\$57,368.48	\$68,004.35
304	FF251	Internal Auditor I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
305	FF252	Internal Auditor II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17

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ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
306	CF200	Investment Plans Asst I	Non-Represented Employees	021	\$52,200.30	\$61,869.18
307	CF201	Investment Plans Asst II	Non-Represented Employees	031	\$58,339.22	\$69,198.27
308	CF202	Investment Plans Tech	Non-Represented Employees	036	\$61,143.06	\$72,545.82
309	EF400	Junior Engineer	Non-Represented Employees	N03	\$71,673.37	\$111,095.97
310	HF122	Labor Relations Rep I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
311	HF123	Labor Relations Rep II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
312	000011	Legislative Officer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
313	000060	Maintenance Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
314	000077	Manager of Special Projects	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
315	000063	Manager, Engineering Liaison	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
316	ZF200	Managing Director, Capitol Cor*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
317	KF100	Mech Officer Capital Corridor	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
318	EF240	Mechanical Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
319	HF151	Media Producer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
320	000024	Mgr of Access/Accessibility	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
321	000081	Mgr of Accred Police Svcs	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
322	FF119	Mgr of Capital Budgets	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
323	FF116	Mgr of Capital Project Control	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
324	OF115	Mgr of Central Control	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
325	OF120	Mgr of Central Support	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
326	EF225	Mgr of Civil & Structural Eng	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
327	HF225	Mgr of Civil Rights Programs	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
328	000008	Mgr of Communications	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
329	QF109	Mgr of Community Relations	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
330	EF119	Mgr of Computer Sys Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
331	MF400	Mgr of Construction Services	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
332	UF225	Mgr of Contract Administration	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
333	FF121	Mgr of Control & Scheduling	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
334	HF170	Mgr of EEO Training	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
335	EF120	Mgr of Elect & Comm Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
336	EF235	Mgr of Elect & Mech Eng	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
337	EF233	Mgr of Electrical Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
338	000065	Mgr of Emerg Preparedness	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
339	HF104	Mgr of Employee Services	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
340	SF111	Mgr of Engineer Safety	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
341	000014	Mgr of Enterprise Perf. Mgmt.	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
342	SF140	Mgr of Env Compliance	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
343	FF297	Mgr of Financial Planning	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
344	FF290	Mgr of Fleet and Capacity Plng	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
345	FF117	Mgr of Grant Dev & Reporting	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
346	IF177	Mgr of Information Systems	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
347	FF285	Mgr of Internal Audit	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
348	QF110	Mgr of Joint Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
349	HF130	Mgr of Labor Relations	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
350	QF107	Mgr of Local Govt & Com Rel	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
351	UF130	Mgr of Logistics	Non-Represented Employees	N09	\$105,894.61	\$164,139.13

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
352	000055	Mgr of Maint & Eng Tech Trng	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
353	MF405	Mgr of Maint Administration	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
354	TF241	Mgr of Maint Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
355	AF206	Mgr of Management Analysis	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
356	KF200	Mgr of Marketing, Capitol Corr	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
357	EF234	Mgr of Mechanical Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
358	FF125	Mgr of Operating Budgets	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
359	OF425	Mgr of Operations Liaison	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
360	HF135	Mgr of Personnel Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
361	QF115	Mgr of Planning	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
362	QF111	Mgr of Property Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
363	UF215	Mgr of Purchasing	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
364	000005	Mgr of Real Estate Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
365	TF230	Mgr of Reliability Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
366	EF159	Mgr of Research & Development	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
367	FF295	Mgr of Revenue Control	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
368	QF197	Mgr of Right of Way Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
369	OF111	Mgr of Schedules & Services	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
370	SF100	Mgr of Security Programs	Non-Represented Employees	N13	\$135,152.38	\$209,488.56
371	OF140	Mgr of Station Ops Support	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
372	MF840	Mgr of Strategic Maint Progr	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
373	EF118	Mgr of Systems Config Control	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
374	MF420	Mgr of Telecom Revenue Const	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
375	MF421	Mgr of Telecom Revenue Prog	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
376	IF190	Mgr of Telecommunications	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
377	EF236	Mgr of Traction Power Engr.	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
378	EF130	Mgr of Train Control Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
379	OF160	Mgr of Train Ops Support	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
380	OF170	Mgr of Transp Ops Suppt	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
381	FC278	Mgr of Treasury Operations	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
382	TF237	Mgr of Vehicle Sys Engineer	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
383	MF850	Mgr of Warranty Administration	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
384	HF152	Multimedia Producer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
385	HF111	Operations Training Supv	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
386	HF165	Outreach Recruiter	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
387	000092	Paralegal	Non-Represented Employees	710	\$72,990.53	\$80,086.86
388	QF102	Parking Division Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
389	HF146	Personnel Analyst I	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
390	HF147	Personnel Analyst II	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
391	PF110	Police Chief*	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
392	000038	Police Consultant	Non-Represented Employees	N14	\$156,452.48	\$242,505.03
393	AF222	Principal Admin Analyst - NR	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
394	000045	Principal Architect	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
395	EF256	Principal Civil Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
396	EF090	Principal Computer Sys Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
397	EF262	Principal Construction Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
398	UF230	Principal Contract Specialist	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
399	EF267	Principal Electrical Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
400	EF502	Principal Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
401	FF301	Principal Internal Auditor	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
402	HF128	Principal Labor Relations Rep	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
403	EF271	Principal Mechanical Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
404	HF156	Principal Personnel Analyst	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
405	EF259	Principal Rail Vehicle Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
406	TF256	Principal Reliability Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
407	AF234	Principal Resrch Proj Analyst	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
408	SF129	Principal Safety Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
409	EF276	Principal Structural Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
410	EF279	Principal Track Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
411	EF146	Principal Train Control Eng	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
412	TF236	Principal Vehicle Sys Engineer	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
413	MF842	Program Logistics Manager	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
414	000079	Program Manager I	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
415	000018	Program Manager II	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
416	EF456	Project Development Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
417	000080	Project Manager II	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
418	000003	Project Manager, BAP	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
419	EF250	Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
420	EF451	Project Support Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
421	KF175	Rail Svs Compl Officer.Capitol	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
422	EF212	Rail Vehicle Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
423	EF252	Rail Vehicle Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
424	TF245	Reliability Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
425	EF142	Research & Dev Specialist	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
426	AF231	Research Projects Analyst	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
427	AF233	Research Projects Supv	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
428	MF817	Rolling Stock Comp Maint Supt	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
429	MF818	Rolling Stock Maint Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
430	MF810	Rolling Stock Project Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
431	MF819	Secondary Repair Super	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
432	EF251	Seismic Engineer Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
433	AF220	Sr Admin Analyst - NR	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
434	LF120	Sr Attorney	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
435	EF255	Sr Civil Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
436	HF232	Sr Civil Rights Officer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
437	CF146	Sr Clerk - NR	Non-Represented Employees	031	\$58,339.22	\$69,198.27
438	CF147	Sr Clerk - NR/PT	Non-Represented Employees	030	\$64,120.78	\$76,066.22
439	000089	Sr Compensation Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
440	EF138	Sr Computer Systems Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
441	EF260	Sr Construction Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
442	EF265	Sr Electrical Engineer	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
443	EF140	Sr Electronics & Comm Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
444	HF114	Sr Employee Dev Specialist	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
445	HF109	Sr Employee Services Rep	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
446	EF501	Sr Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
447	000002	Sr Executive Staff Assistant	Non-Represented Employees	N04	\$75,258.09	\$116,651.17
448	FF138	Sr Financial Analyst - NR	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
449	FF253	Sr Internal Auditor	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
450	HF126	Sr Labor Relations Rep	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
451	EF270	Sr Mechanical Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
452	HF155	Sr Personnel Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
453	EF238	Sr Quality Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
454	EF258	Sr Rail Vehicle Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
455	TF255	Sr Reliability Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
456	AF232	Sr Research Projects Analyst	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
457	AF135	Sr Secretary - NR	Non-Represented Employees	061	\$54,815.49	\$64,884.77
458	AF138	Sr Staff Asst	Non-Represented Employees	N02	\$68,260.23	\$105,805.86
459	EF275	Sr Structural Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
460	EF145	Sr Train Control Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
461	TF232	Sr Transportation Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
462	TF234	Sr Vehicle Systems Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
463	000047	Sr. Architect	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
464	000053	Sr. Maintenance Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
465	000052	Sr. Production Engineer	Non-Represented Employees	N06	\$87,120.03	\$135,037.58
466	AF139	Staff Asst	Non-Represented Employees	N01	\$61,913.29	\$95,967.65
467	000057	Strategic Prg Mgr, Ext Affairs	Non-Represented Employees	N12	\$122,588.66	\$190,013.37
468	EF280	Structural Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
469	000085	Super of eBART & BART to OAK	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
470	MF535	Super of Power & Mech Maint	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
471	MF703	Super of Systems Maint	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
472	MF605	Super of Track & Structures	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
473	MF610	Super of Way & Facilities	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
474	000087	Superintendent of Sys eBART	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
475	HF133	Supv Human Resources Programs	Non-Represented Employees	N08	\$100,851.84	\$156,322.31
476	EF310	Survey Party Chief	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
477	TF263	Survey Taker - PT	Non-Represented Employees	093	\$70,209.98	\$70,209.98
478	EF085	System Architect-Asst Grp Mgr	Non-Represented Employees	N11	\$116,749.40	\$180,964.53
479	HF160	Technical Recruiter	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
480	FF130	Technology Advances Admin	Non-Represented Employees	N07	\$91,475.20	\$141,788.10
481	OF424	Test Track Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
482	EF165	Train Control Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33
483	KF050	Trans Officer.Capitol Corridor	Non-Represented Employees	N10	\$111,189.47	\$172,345.32
484	OF080	Transportation Operations Mgr	Non-Represented Employees	N09	\$105,894.61	\$164,139.13
485	TF233	Vehicle Systems Engineer	Non-Represented Employees	N05	\$79,020.35	\$122,483.33

** Due to the unique nature of these jobs as executive management employees reporting directly to the General Manager, these classifications are eligible to receive Management Incentive Pay of \$4,800 annually (26 equal pay period installments of \$184.61).*

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
Service Employees' International Union (SEIU)						
486	FA200	Account Clerk	SEIU, Local 1021 - CI & Maint	011	\$39,620.05	\$53,977.25
487	FA205	Accountant	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
488	FA210	Accounting Analyst	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
489	FA215	Accounting Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
490	AA200	Administrative Analyst - SEIU	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
491	AG100	Administrative Secretary -SEIU	SEIU, Local 1021 - CI & Maint	071	\$53,410.24	\$69,817.49
492	AA230	Administrative Support Officer	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
493	CA190	Administrative Technician SEIU	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
494	MA100	AFC Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
495	MA105	AFC Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
496	MA560	AFC Parts Runner	SEIU, Local 1021 - CI & Maint	151	\$50,158.37	\$65,566.59
497	IA100	Appl Programmer Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
498	AA100	Asst Admin Analyst - SEIU	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
499	UA200	Asst Buyer	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
500	UA205	Asst Contract Administrator	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
501	SA100	Asst Safety Specialist	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
502	FA274	Asst Treasury Analyst	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
503	MA200	Auto & Equip Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
504	MA205	Auto & Equip Mechanic	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
505	FA100	Budget Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
506	MA300	Buildings Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
507	MA310	Buildings Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
508	UA210	Buyer	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
509	UA213	Buyer Technician	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
510	TA298	CAD Drafter	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
511	FA245	Cash Handler	SEIU, Local 1021 - CI & Maint	025	\$48,839.02	\$63,842.06
512	000095	Cash Handler - PT	SEIU, Local 1021 - CI & Maint	026	\$53,722.86	\$53,722.86
513	FA249	Cash Handling Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
514	FA250	Cash Handling Foreworker	SEIU, Local 1021 - CI & Maint	813	\$73,313.97	\$95,835.38
515	CG100	Clerk - SEIU	SEIU, Local 1021 - CI & Maint	011	\$39,620.05	\$53,977.25
516	MA115	Comm Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
517	MA120	Comm Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
518	000013	Communication Coordinator	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
519	IA105	Computer Documentation Asst	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
520	MA700	Computer Electronic Tech	SEIU, Local 1021 - CI & Maint	321	\$66,685.01	\$87,170.10
521	IA110	Computer Operator	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
522	000064	Computer Support Administrator	SEIU, Local 1021- Prof Chapter	S05	\$57,714.36	\$75,443.64
523	IA115	Computer Support Coordinator	SEIU, Local 1021- Prof Chapter	S14	\$89,315.76	\$116,752.68
524	UA215	Contract Administrator	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
525	000049	Contracts Technician - SEIU	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
526	CA120	Customer Service Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
527	VA120	Customer Services Admin	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
528	000016	Customer Services Assistant	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
529	VA110	Customer Services Rep	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
530	IA135	Data Controller	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

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ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
531	IA140	Data Entry Operator	SEIU, Local 1021 - Cl & Maint	031	\$52,936.62	\$69,198.27
532	TA300	Documentation Config Controlle	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
533	TA310	Drafting Supv	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
534	MA313	Dump Truck/Equipment Op	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
535	000078	Elec/Electro-Mech Assembler II	SEIU, Local 1021 - Cl & Maint	152	\$52,009.78	\$67,986.67
536	MA145	Elect/Electro-Mech Assembler	SEIU, Local 1021 - Cl & Maint	151	\$50,158.37	\$65,566.59
537	MA500	Electrical Foreworker	SEIU, Local 1021 - Cl & Maint	824	\$76,520.91	\$100,027.41
538	000034	Electrical Helper	SEIU, Local 1021 - Cl & Maint	151	\$50,158.37	\$65,566.59
539	MA510	Electrician	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
540	MA515	Elevator/Escalator Foreworker	SEIU, Local 1021 - Cl & Maint	825	\$73,313.97	\$95,835.38
541	MA530	Elevator/Escalator Trainee	SEIU, Local 1021 - Cl & Maint	331	\$60,056.46	\$78,505.23
542	MA525	Elevator/Escalator Worker	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
543	HJ105	Employee Dev Specialist - SEIU	SEIU, Local 1021- Prof Chapter	EDS	\$79,740.12	\$104,235.48
544	MA150	ERS Foreworker	SEIU, Local 1021 - Cl & Maint	825	\$73,313.97	\$95,835.38
545	MA155	ERS Tech	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
546	UA195	Expeditor	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
547	UA100	Expeditor/Clerk	SEIU, Local 1021 - Cl & Maint	031	\$52,936.62	\$69,198.27
548	MA550	Fire Protection Worker	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
549	MA330	Fire Service Worker	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
550	VA050	Gov & Comm Relations Spec	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
551	TA313	Graphic Artist	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
552	MA335	Grounds Foreworker	SEIU, Local 1021 - Cl & Maint	825	\$73,313.97	\$95,835.38
553	MA345	Grounds Worker	SEIU, Local 1021 - Cl & Maint	201	\$56,610.32	\$74,000.58
554	MA346	Grounds Worker/Applicator	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
555	FA265	Intermediate Account Clerk	SEIU, Local 1021 - Cl & Maint	021	\$47,329.78	\$61,869.18
556	CJ105	Intermediate Clerk - SEIU	SEIU, Local 1021 - Cl & Maint	021	\$47,329.78	\$61,869.18
557	UA105	Inventory Control Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
558	UA120	Inventory Control Tech	SEIU, Local 1021 - Cl & Maint	036	\$55,497.52	\$72,545.82
559	MA348	Irrigation/Grounds Worker	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
560	IA160	Jr Appl Programmer Analyst	SEIU, Local 1021- Prof Chapter	S03	\$52,385.49	\$68,477.76
561	FA275	Junior Accountant	SEIU, Local 1021- Prof Chapter	S05	\$57,714.36	\$75,443.64
562	LA115	Legal Administrative Analyst	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
563	LA100	Legal Administrative Asst	SEIU, Local 1021- Prof Chapter	S05	\$57,714.36	\$75,443.64
564	MA350	Locksmith	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
565	CA110	Mail and Supply Clerk	SEIU, Local 1021 - Cl & Maint	021	\$47,329.78	\$61,869.18
566	TA215	Maint Planner	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
567	UA130	Material Control Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
568	UA135	Material Control Sys Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
569	UA145	Material Coordinator	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
570	UA150	Material Expeditor	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
571	VA125	Multimedia Assistant Producer	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
572	CA111	Office Services Support Clerk	SEIU, Local 1021 - Cl & Maint	021	\$47,329.78	\$61,869.18
573	CA115	Office Services Supv	SEIU, Local 1021 - Cl & Maint	800	\$61,832.37	\$80,826.72
574	MA547	Overhead Door Worker	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
575	MA360	Painter	SEIU, Local 1021 - Cl & Maint	301	\$66,685.01	\$87,170.10
576	MA535	Power & Mech Foreworker	SEIU, Local 1021 - Cl & Maint	824	\$76,520.91	\$100,027.41

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
577	MA545	Power & Mechanical Worker	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
578	FA130	Project Control Administrator	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
579	VA115	Public Information Rep	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
580	TA110	Quality Assurance Analyst	SEIU, Local 1021- Prof Chapter	S08	\$66,749.04	\$87,253.68
581	000066	Quality Assurance Officer	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
582	000035	Quality Team Leader	SEIU, Local 1021 - CI & Maint	313	\$70,013.84	\$91,521.46
583	QA205	Real Estate Officer	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
584	QA100	Real Estate Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
585	IA185	Real Time Programmer Analyst	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
586	CA140	Reprographics Equipment Oper	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
587	MA810	Rolling Stock Foreworker	SEIU, Local 1021 - CI & Maint	827	\$78,402.90	\$102,487.63
588	MA225	Shop Machinist	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
589	TA260	Shop Scheduler	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24
590	MA230	Shop Welder	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
591	FA288	Sr Account Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
592	IA190	Sr Appl Programmer Analyst	SEIU, Local 1021- Prof Chapter	S14	\$89,315.76	\$116,752.68
593	FH140	Sr Budget Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
594	FA290	Sr Cash Handler	SEIU, Local 1021 - CI & Maint	035	\$52,200.72	\$68,236.27
595	CG145	Sr Clerk - SEIU	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
596	000075	Sr Computer Suppt Coordinator	SEIU, Local 1021- Prof Chapter	S16	\$97,454.28	\$127,391.28
597	TA314	Sr Graphic Artist	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24
598	AA130	Sr Legal Secretary	SEIU, Local 1021 - CI & Maint	071	\$53,410.24	\$69,817.49
599	TA220	Sr Maint Planner	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
600	CA112	Sr Office Services Support Clk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
601	CA155	Sr Office Services Supv	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
602	AJ135	Sr Secretary - SEIU	SEIU, Local 1021 - CI & Maint	061	\$49,636.70	\$64,884.77
603	UA160	Sr Storekeeper	SEIU, Local 1021 - CI & Maint	171	\$61,832.37	\$80,826.72
604	IA210	Sr Telecommunications Tech	SEIU, Local 1021- Prof Chapter	S14	\$89,315.76	\$116,752.68
605	UA170	Storekeeper	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
606	MA615	Structures Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
607	MA620	Structures Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
608	MA637	Structures Inspector	SEIU, Local 1021 - CI & Maint	311	\$69,721.18	\$91,138.94
609	MA636	Structures Inspector Asst	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
610	MA638	Structures Inspector Forewrk	SEIU, Local 1021 - CI & Maint	810	\$76,653.20	\$100,200.46
611	MA630	Structures Welder	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
612	MA635	Structures Worker	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
613	000036	Structures Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$62,271.25	\$62,271.25
614	EA315	Survey Tech	SEIU, Local 1021 - CI & Maint	091	\$58,064.45	\$75,901.49
615	MA385	System Service Crewleader	SEIU, Local 1021 - CI & Maint	141	\$49,708.88	\$64,978.99
616	MA390	System Service Foreworker	SEIU, Local 1021 - CI & Maint	818	\$67,815.70	\$88,648.14
617	MA400	System Service Worker	SEIU, Local 1021 - CI & Maint	111	\$45,807.42	\$62,948.91
618	MA399	System Service Worker - 141	SEIU, Local 1021 - CI & Maint	141	\$49,708.88	\$64,978.99
619	MA401	System Service Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$52,971.15	\$52,971.15
620	TA140	Tech Publications Admin	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24
621	TA302	Technical Administrator	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
622	TA125	Technical Editor	SEIU, Local 1021- Prof Chapter	S03	\$52,385.49	\$68,477.76

San Francisco Bay Area Rapid Transit District

Pay Schedule (Noted by Bargaining Unit)

As of January 1, 2017

ATTACHMENT A

#	Job Code	Job Title	Barg Unit	Grade	Minimum	Maximum
623	IA300	Technical Programmer Analyst	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
624	000025	Technical Publications Analyst	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
625	TA301	Technical Resources Admin	SEIU, Local 1021- Prof Chapter	S13	\$85,081.56	\$111,217.68
626	IA200	Telecommunications Specialist	SEIU, Local 1021- Prof Chapter	S06	\$60,580.20	\$79,189.80
627	IA205	Telecommunications Tech	SEIU, Local 1021- Prof Chapter	S09	\$70,066.92	\$91,590.72
628	FA212	Time and Labor Admin Analyst	SEIU, Local 1021- Prof Chapter	TAD	\$73,715.20	\$96,359.95
629	UA180	Tool Room Attendant	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
630	MA640	Track Equipment Operator	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
631	MA645	Track Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
632	MA655	Track Welder	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
633	MA660	Track Worker	SEIU, Local 1021 - CI & Maint	201	\$56,610.32	\$74,000.58
634	000022	Track Worker - PT	SEIU, Local 1021 - CI & Maint	221	\$62,271.25	\$62,271.25
635	MA720	Train Control Electronic Tech	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
636	MA725	Train Control Foreworker	SEIU, Local 1021 - CI & Maint	825	\$73,313.97	\$95,835.38
637	CA165	Transit Information Clerk	SEIU, Local 1021 - CI & Maint	031	\$52,936.62	\$69,198.27
638	CA175	Transit Information Supv	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
639	CA159	Transit Information Tech	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
640	MA825	Transit Vehicle Electronic Tec	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
641	MA830	Transit Vehicle Mechanic	SEIU, Local 1021 - CI & Maint	301	\$66,685.01	\$87,170.10
642	000037	Transit Vehicle Mechanic - PT	SEIU, Local 1021 - CI & Maint	314	\$73,353.49	\$73,353.49
643	CA180	Trouble Desk Data Specialist	SEIU, Local 1021 - CI & Maint	036	\$55,497.52	\$72,545.82
644	MA826	TVET Trainee	SEIU, Local 1021 - CI & Maint	331	\$60,056.46	\$78,505.23
645	MA840	Utility Foreworker	SEIU, Local 1021 - CI & Maint	818	\$67,815.70	\$88,648.14
646	MA835	Utility Worker	SEIU, Local 1021 - CI & Maint	111	\$45,807.42	\$62,948.91
647	MA836	Utility Worker - PT	SEIU, Local 1021 - CI & Maint	121	\$52,971.15	\$52,971.15
648	TA130	Vehicle Inspector	SEIU, Local 1021 - CI & Maint	311	\$69,721.18	\$91,138.94
649	MA900	Warranty Administrator	SEIU, Local 1021- Prof Chapter	S11	\$77,208.24	\$100,925.76
650	TA135	Wayside Inspector	SEIU, Local 1021 - CI & Maint	311	\$69,721.18	\$91,138.94
651	TA311	Web Page Specialist	SEIU, Local 1021- Prof Chapter	S10	\$73,550.40	\$96,144.24



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Rbat M. Power</i> 4 Jan 2017		GENERAL MANAGER ACTION REQ'D: To award Agreement No. 6M4510 for Carpet Cleaning Services to Crown Building Maintenance Co., (dba Able Building Maintenance Company)		
DATE: 11/17/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Fola Da Silva Dept: Real Estate and Property Development	General Counsel	Controller/Treasurer	District Secretary	BARC
<i>[Signature]</i> Signature/Date: 1/3/17	<i>[Signature]</i> 1/3/17 []	<i>[Signature]</i> 1/3/17 []	[]	<i>[Signature]</i> 1.3.2017 []

AWARD OF AGREEMENT No. 6M4510 FOR CARPET CLEANING SERVICES

PURPOSE:

To obtain Board authorization for the General Manager to award Agreement No. 6M4510 to provide carpet cleaning services for District offices and the Board room, to Crown Building Maintenance Co., Inc. (dba Able Building Maintenance Company) of Redwood City, California. The term of the Agreement will be for three (3) years, with two (2) one year options, in the amount not to exceed \$163,862.00

DISCUSSION

The Agreement consists of providing carpet cleaning services for twelve (12) District floors at the 300 Lakeside Drive Headquarters and the BART Board Room. The carpet cleaning services, although normally conducted by the building owner, would be more expensive if paid for by the building. Therefore, the District has received permission to contract for these services on its own. The District currently does not have the capability in-house to provide these services. The Sponsor, Real Estate and Property Development Department, has determined that these services are necessary and are not duplicative of any duties performed by District employees.

The Advance Notice announcing the release of the Request for Proposal (RFP) No. 6M4510 was emailed to 32 prospective proposers on July 14, 2016. The RFP was posted on BART's Procurement Portal on July 18, 2016. The RFP was Advertised on July 16, 2016. The Pre-Proposal Meeting and Site Tour were held on July 28, 2016 with eight (8) firms in attendance. Five (5) proposals were received by the District Secretary on August 23, 2016.

The proposal submitted by Corporate Care was determined to be non-responsive since it failed to meet two (2) of the minimum technical requirements. The remaining four (4) technical proposals were reviewed by a Source Selection Committee, chaired by Contract Administration, consisting of representatives from the Real Estate and Property Development Department, Human Resources and the Office of Civil Rights. The Committee reviewed the technical proposals for compliance with the five (5) minimum technical requirements set forth in the RFP and determined that the four (4) proposals were technically acceptable.

Price proposals for the 3-year base period and 2 additional option years were evaluated and ranked as follows:

PROPOSER	RANK	TOTAL PROPOSAL PRICE
Able Building Maintenance Company, Redwood City, Ca.	#1	\$163,862.00
DFS Green, Inc. Millbrae, Ca.	#2	\$171,251.84
Aim to Please Janitorial Services, Inc. San Francisco, Ca.	#3	\$314,820.00
Transpacific Building Maintenance, Inc. Santa Clara, Ca.	#4	\$213,424.50

Staff has determined that the proposal submitted by Able Building Maintenance Company is technically acceptable and responsive to the solicitation. Staff has also determined upon review of the proposer’s business experience and financial capabilities that the proposer is responsible and that the \$163,862.00 proposal price submitted by Able Building Maintenance Company is fair and reasonable based on sufficient price competition.

Pursuant to the District’s Non-Federal Small Business Program, the Office of Civil Rights sets a 5% Small Business Prime Preference for this proposal for Small Businesses certified by the California Department of General Services. The lowest responsive proposer, Able Building Maintenance Company, is not a certified Small Business and, therefore, is not eligible for the 5% Small Business Prime Preference.

Pursuant to the District’s Non-Discrimination Program for Subcontracting, the Availability Percentages for this Agreement are 16% for Minority Business Enterprises (MBEs) and 20% for Women Business Enterprises (WBEs). The Proposer, Able Building Maintenance Company, will not be subcontracting any portion of the Work and therefore, the provisions of the District’s Non-Discrimination Program for Subcontracting do not apply.

The Office of the General Counsel will approve the Agreement as to form.

FISCAL IMPACT:

The cost for this Agreement is not to exceed \$163,862.00. This amount covers the 3-year base period (\$95,268.00), and options to renew for two (2) additional one (1) year periods (option year 1 - \$34,297.00; option year 2 - \$34,297.00). The term of the Agreement will commence in the third quarter of fiscal year 2017 and expire at the end of fiscal year 2021.

Assuming both options are exercised, the estimated maximum costs for carpet cleaning services are as follows:

	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	Total
Year 1	\$15,878	\$15,878					\$31,756
Year 2		\$15,878	\$15,878				\$31,756
Year 3			\$15,878	\$15,878			\$31,756
Option Year 1				\$17,149	\$17,149		\$34,297
Option Year 2					\$17,149	\$17,149	\$34,297
Total	\$15,878	\$31,756	\$31,756	\$33,027	\$34,298	\$17,149	\$163,862

The agreement will be subject to the availability of fiscal year funding. All funding will come from Real Estate and Property Development Department's Operating Budget.

ALTERNATIVES:

1. To initiate another Request for Proposal (RFP) which is unlikely to result in more competitive pricing.
2. The discontinuance of carpet cleaning services which would compromise the appearance of District offices as well as the health of District employees.

RECOMMENDATION:

Adoption of the following motion.

MOTION:

The General Manager is authorized to award Agreement No. 6M4510 for carpet cleaning services to Crown Building Maintenance Co., Inc. (dba Able Building Maintenance Company), including the exercise of options to renew the Agreement for two (2) additional one (1) year periods, for a total compensation amount not to exceed \$163,862.00 pursuant to notification to be issued by the General Manager and subject to compliance with the District's Protest Procedures.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Rhett M. Pearce</i> 4 Jan 2017		GENERAL MANAGER ACTION REQ'D:		
DATE: 12/9/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Cristiano Torresi Dept: Rolling Stock and Shops <i>[Signature]</i> Signature/Date: 1/4/17	General Counsel <i>[Signature]</i> 1/4/17 []	Controller/Treasurer <i>[Signature]</i> 1/4/17 []	District Secretary []	BARC <i>[Signature]</i> 1.3.2017 []

Invitation for Bid No. 9019 – Phase 2: Purchase of C-Car Cab Hinged Windows

PURPOSE: To obtain Board Authorization to Award Invitation for Bid (IFB) No. 9019 to John Marron & Associates of Danville, California in the amount of \$334,224.00 for the purchase of hinged cab window assemblies for C Car revenue vehicles.

DISCUSSION: The District’s revenue vehicle fleet currently consists of 230 C Cars which were originally equipped with two vertically sliding cab windows. Train Operator are required to open these windows to perform the required “look back” of the platform at each station stop. Due to inherent design issues and obsolescence of the original parts, the mechanical reliability of these windows has deteriorated over time, making routine use increasingly difficult for Train Operators. As part of the C Car cab retrofit project new cab windows were designed to replace the existing vertical sliding cab windows.

Prior to this IFB the District completed a ten (10) car pilot program and successfully installed forty five (45) modified cab windows approved in 2016 via IFB 8981 (Phase 1). Phase 1 was completed in September of 2016. After each phase of the installation engineering staff used feedback from train operators and maintenance staff to make further refinements to the cab window specifications. The technical specifications in IFB 9019 incorporate the staff feedback and will provide the materials needed for Phase 2 of the C Car Window modification. This IFB will allow the District to complete an additional forty five (45) C Cars for a total of 100 C Cars.

This Contract is for the purchase of ninety (90) window assemblies, consisting of forty five (45) left side (Automatic Train Control or ATC) and forty five (45) right side (T/0) window assemblies. Forty Five (45) rehabilitated C Cars, which will likely remain in service for the longest period of time, were selected for these new window assembly installations. The retrofit scope includes (a) removal of existing vertical sliding cab windows and installation of new hinged cab windows, (b) relocation of door controls on the Train Operator (T/0) side to the console, and (c) replacement of woven T/0 seat cushions with vinyl cushions. (Note that scope items (b) and (c) are not part of IFB No. 9019 and will be procured separately).

This is a two (2) year estimated quantity contract. Pursuant to the terms of the District’s standard

estimated quantity contract, during the term of the Contract the District is required to purchase from the supplier a minimum amount of 50% of the contract bid price. Upon Board approval of this contract, the General Manager will also have the authority to purchase up to 150% of the contract bid price, subject to availability of funding.

A notice requesting bids was published on November 1st, 2016. Bids were opened on November 22nd, 2016 and two bids were received.

Bidder	Description and Unit Price	Quantity	Total Price Including Sales tax (10%)
Annex Precision, Santa Clara, CA	Item 1 - ATC Side Window \$ 6,642.29	45	\$ 628,385.67
	Item 2 - T/O Side Window \$ 6,052.37	45	
John Marron & Associates Danville, California	Item 1 - ATC Side Window \$ 3,488.00	45	\$ 334,224.00
	Item 2 - T/O Side Window \$ 3,264.00	45	

Independent Cost Estimate by BART Staff: \$422,280.00 (including sales tax).

The District's Non-Discrimination Program for Subcontracting is not applicable to Invitations for Bid. Accordingly, the Office of Civil Rights did not set Minority Business Enterprise (MBE) and Women Business Enterprise (WBE) Availability Percentages for this IFB.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business Prime Preference for this Contract for Small Businesses certified by the California Department of General Services. The lowest responsive Bidder, John Marron & Associates, is not a certified Small Business and, therefore, is not eligible for the 5% Small Business Prime Preference.

John Marron & Associates of Danville, California submitted the low bid of \$334,224.00 including sales tax. After a review, Staff has determined that John Marron & Associates' bid is responsive and responsible and that its bid price is fair and reasonable based upon the independent cost estimate.

Pursuant to the IFB provisions, John Marron & Associates shall submit First Articles of the window assemblies to the District for approval within seventy five (75) days following a Notice of Award of this Contract. Upon approval of the First Articles, the initial delivery of these window assemblies to BART shall take place within thirty (30) days.

FISCAL IMPACT: Funding of \$334,224.00 for this agreement with John Marron & Associates IFB NO. 9019 will come from project budget 43KC001 C Car Cab Windows. The following table depicts funding assigned to the referenced project, and is included in its totality to track funding history against spending authority. Funds needed to meet this request will be expended from the sources listed. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. As of December 15, 2016 \$1,200,000.00 is available for this project from the following fund sources:

Fund	Description	Amount
8530	FY16 Operating Capital Allocation (Phase 1)	\$600,000.00
8531	FY17 Operating Capital Allocation (Phase 2)	\$600,000.00
	Total	\$1,200,000.00

BART has expended \$376,120.00 and committed \$30,327.00 to date for other actions. This action will commit an additional \$334,224.00 leaving an uncommitted balance of \$459,328.00 in this project. There is no fiscal impact on available un-programmed District Reserves.

ALTERNATIVES: The alternative to awarding this contract would be to reject the bid received and re-advertise the contract, which staff believes would not result in a better price or more competition.

RECOMMENDATION: Staff recommends that the Board adopt the following motion.

MOTION: The General Manager is authorized to award Invitation For Bid No. 9019 to John Marron & Associates of Danville, California for the Bid price of \$334,224.00 including sales tax, pursuant to notification to be issued by the General Manager and subject to the District's Protest Procedures.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors

DATE: January 6, 2017

FROM: District Secretary

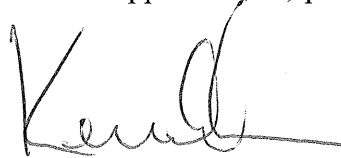
SUBJECT: 2017 Special Appointments

Board Rule 3-3.2 requires the ratification by a majority vote of all members of the Board any appointment of any Committee member by the Board President. The Rule includes a provision that such appointments shall be submitted directly to the Board.

In accordance with Board Rule 3-3.2, President Saltzman is bringing the 2017 Special Appointments before the Board of Directors for ratification at the Regular Board Meeting on January 12, 2017.

The appointments to the Standing Committees are not presented for ratification pending the Board of Directors decision on President Saltzman's proposed revisions to the Rules of the Board of Directors: Chapter III Board Meetings and Committees, Section 3. Committees, on the January 12 Regular Board Meeting agenda.

Should you have any questions about the recommended appointments, please contact President Saltzman or me at your convenience.



Kenneth A. Duron

Attachment

cc: Board Appointed Officers
Acting Deputy General Manager
Executive Staff

MOTION:

That the Board of Directors ratifies the proposed Special Appointments for 2017 (attached).

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
ORGANIZATION OF COMMITTEES AND SPECIAL APPOINTMENTS**

SPECIAL COMMITTEES

PERSONNEL REVIEW SPECIAL COMMITTEE**

Rebecca Saltzman, Chairperson Robert Raburn Joel Keller

SPECIAL APPOINTMENTS - LIAISON

AMERICANS WITH DISABILITIES ACT (ADA) LIAISON

Robert Raburn Lateefah Simon

CONTRA COSTA TRANSPORTATION AUTHORITY LIAISON**

Joel Keller, Primary Debora Allen, Alternate

SAN FRANCISCO TRANSPORTATION AUTHORITY LIAISON**

Nicholas Josefowitz, Primary Bevan Dufty, Alternate

** Brown Act Committee, subject to public meeting requirements.

**SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
ORGANIZATION OF COMMITTEES AND SPECIAL APPOINTMENTS**

SPECIAL APPOINTMENTS – EXTERNAL

ALAMEDA COUNTY TRANSPORTATION COMMISSION **

Rebecca Saltzman, Primary Thomas M. Blalock, Alternate

**ALTERNATE REPRESENTATIVE TO THE AMERICAN PUBLIC TRANSPORTATION ASSOCIATION
BOARD OF DIRECTORS**

Thomas M. Blalock

BART AND AC TRANSIT COORDINATING COMMITTEE

Rebecca Saltzman (Co-Chair) Robert Raburn Lateefah Simon

CAPITOL CORRIDOR JOINT POWERS BOARD***

Debora Allen, Contra Costa County Robert Raburn, Alameda County
Bevan Dufty, San Francisco County Rebecca Saltzman, Alameda County
Nicholas Josefowitz, San Francisco County John McPartland, Alternate Alameda County
Joel Keller, Contra Costa County

DIRIDON STATION AREA JOINT POLICY ADVISORY BOARD (City of San Jose)***

Thomas M. Blalock

OVERSIGHT BOARD TO SUCCESSOR AGENCY OF SAN FRANCISCO REDEVELOPMENT AGENCY***

Nicholas Josefowitz

PLEASANT HILL BART STATION LEASING AUTHORITY BOARD OF DIRECTORS***

Debora Allen Joel Keller

**SILICON VALLEY RAPID TRANSIT CORRIDOR/WARM SPRINGS BART EXTENSION POLICY ADVISORY
BOARD*****

Thomas M. Blalock John McPartland

SOUTH HAYWARD BART STATION ACCESS AUTHORITY**

Thomas M. Blalock John McPartland Rebecca Saltzman, Alternate

TRI-VALLEY REGIONAL RAIL ADVISORY GROUP**

John McPartland

TRI-VALLEY REGIONAL RAIL POLICY WORKING GROUP**

John McPartland

WEST CONTRA COSTA TRANSPORTATION ADVISORY COMMITTEE (WCCTAC)**

Lateefah Simon, Primary Joel Keller, Alternate

** Brown Act Committee, subject to public meeting requirements.

*** Brown Act Board, subject to public meeting requirements.

NOTE: BART Directors discharging liaison functions do not serve as members of either a committee of BART or the other organization, nor as members of a joint committee. Any action on behalf of BART must be taken by the full Board.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Powers</i> 4 JAN 2017		GENERAL MANAGER ACTION REQ'D:		
DATE: 12/28/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Seema Parameswaran Dept: Office of Civil Rights <i>Seema Parameswaran</i> Signature/Date: 1/4/17	General Counsel <i>[Signature]</i> 1/4/17 []	Controller/Treasurer <i>[Signature]</i> 1/4/17 []	District Secretary []	BARC <i>[Signature]</i> 1-4-17 []

Title VI Civil Rights Program 2016 Triennial Update

PURPOSE:

To request Board approval of the District's Title VI Civil Rights Program 2016 Triennial Update.

BACKGROUND:

As a recipient of federal funding, the District is required by the Federal Transit Administration (FTA) to conform to Title VI of the Civil Rights Act of 1964 (Act) and its related regulations. Pursuant to FTA Title VI Circular 4702.1B Title VI Requirements and Guidelines for Federal Transit Administration Recipients, effective October 2012 (Circular), BART is required to submit a Title VI Civil Rights Program (Title VI Program) to the FTA once every three years. The Title VI Program must be approved by the Board prior to submission to the FTA.

DISCUSSION:

The Title VI Civil Rights Program 2016 Triennial Update documents that BART's services and benefits are provided in an equitable and nondiscriminatory basis and comply with the requirements outlined in the Circular. BART's 2016 Title VI Program includes Title VI compliance efforts during the reporting period, January 1, 2014 to December 31, 2016, and sets forth BART's future Title VI policies for the next three years. The Board will be approving these past efforts and future guidelines. BART's previous Title VI Program, dated 2013, was approved by the FTA on July 16, 2014.

Requirements and Guidelines:

BART's Title VI Program consists of the following general requirements and guidelines:

- Notification to Beneficiaries of Protection under Title VI
- Title VI Complaint Procedures and Complaint Form
- Recording and Reporting of Title VI Investigations, Complaints, and Lawsuits
- Promoting Inclusive Public Participation
- Providing Meaningful Access to LEP Persons
- Minority Representation on Planning and Advisory Bodies
- Assisting and Monitoring Subrecipients
- Determination of Site or Location of Facilities

The Circular also requires that all fixed route transit providers, such as BART, comply with the following requirements:

- System-Wide Service Standards and Policies
- Transit Service Monitoring
- Collection and Reporting of Demographic Data
- Major Service Change Policy
- Disparate Impact and Disproportionate Burden Policy
- Equity Analysis of Service and Fare Changes

Title VI Compliance Efforts, 1/1/14 – 12/31/16:

In addition to the requirements and guidelines listed above, the Circular requires Board approval of Title VI related policies, service and fare equity analyses, and transit service monitoring. These documents demonstrate BART's Title VI compliance during the Program's reporting period.

Title VI Service and Fare Equity Analysis:

BART must conduct an equity analysis for any Fare Change or Major Service Change to determine if the proposed change will have a disparate impact on minority populations or a disproportionate burden on low income populations. The list below summarizes the Fare and Service equity analyses conducted during this reporting period. None of the following equity analyses resulted in a disparate impact or disproportionate burden on minority or low-income populations, respectively.

- *Warm Springs Extension Title VI Equity Analysis and Public Participation Report.* This report is a service and fare equity analysis and was approved by the Board on May 14, 2015.
- *Title VI Assessment for Discontinuing the BART Plus Ticket Program as Jointly Offered by: BART, County Connection, Tri Delta Transit, Union City Transit, WestCAT, and Wheels.* Approved by the Board on December 3, 2015.
- *Title VI Assessment for the Proposed Productivity-Adjusted Inflation-Based Fare Increase effective January 1, 2016.* Approved by the Board on July 23, 2015.

Monitoring Transit Service:

Staff seeks Board approval of the Service Monitoring results, included in the Title VI Program. As a fixed route transit provider, BART is required to monitor the performance of its transit system relative to its adopted system-wide Service Standards and Policies every three years. BART's transit service in the 2016 Title VI Program was monitored based on the standards adopted by the Board in BART's 2013 Title VI Program (valid from 1/1/14 – 12/31/16).

The Service Standards Monitoring Results are divided into four sections: Vehicle Load, Vehicle Headway, On-time Performance, and Service Availability. The Service Policies Monitoring Results are divided into two sections: Distribution of Transit Amenities and Vehicle Assignment. For all categories except Transit Amenities, BART's Disparate Impact/Disproportionate Burden (DI/DB) Policy threshold is used as guidance in applying a 5% threshold for assessment of these System-wide Standards and Policies. Transit Amenities are to be distributed equitably, generally in proportion to station ridership and as a function of location (urban/suburban) and station design. Applying this methodology and threshold to an assessment of BART's system-wide Service Standards and Policies, there is no disparate impact in the levels of service BART provides to minority communities.

Future Title VI Policies:

The 2016 Title VI Program sets standards and policies for BART to incorporate and comply with for its future Title VI

efforts. Once adopted, these policies will be in place for the following three years, 2017-2019. These policies also require Board approval.

- **Major Service Change Policy:** Establishes a threshold to determine when a service change is considered “major.” The Board adopted an amended version of this Policy on October 13, 2016. Amendments include revising the exclusion of temporary services in effect from 180 days to 12 months for consistency with the FTA Circular and adding a Major Service Change exclusion to include service changes or service interruptions as a result of urgent or necessary maintenance.
- **Disparate Impact and Disproportionate Burden Policy:** Establishes a threshold to determine when adverse impacts are borne disproportionately by protected populations or riders. The current policy establishes a 5% threshold for assessing impacts on existing fares and service and a 10% threshold for evaluating new fares and service. The Board adopted this Policy on July 11, 2013.
- **System-wide Service Standards and Policies:** Establishes quantitative standards for the following indicators:
 - ◊ Vehicle Load
 - ◊ Vehicle Headway
 - ◊ On-time Performance
 - ◊ Service Availability
- Additionally, policies are developed for each of the following service indicators: i) Distribution of Transit Amenities and ii) Vehicle Assignment to address how service is distributed across the BART system. The Board adopted the standards and policies used for the 2016 Title VI Program on January 9, 2014. The current amendments to the Service Standards and Policies include:
 - ◊ Vehicle Load: Increasing Peak Load level from 100 passengers per car (PPC) to 115 PPC and Off Peak from 63 PPC to 80 PPC.
 - ◊ On-time Performance: Amending the Train On-Time performance goal (set in the current operating budget) to 92% and Customer On-Time performance goal to 95%.

Environmental Justice:

At the Board’s request, staff reviewed service monitoring results for low-income populations and found no disproportionate burden in the levels of service BART provides to low-income communities.

To seek input on this report, contents of the 2016 Title VI Program was shared with BART’s Limited English Proficient (LEP) and Title VI & Environmental Justice Advisory Committee at its December 12, 2016 meeting. The Committees provided comments and asked follow up questions, but concurred with the contents of the Program.

Staff now seeks Board approval of the Title VI Civil Rights Program 2016 Triennial Update. A complete copy has been made available to the Board for review.

FISCAL IMPACT:

Approving the Title VI Civil Rights Program 2016 Triennial Update would allow the District to maintain its eligibility for federal funding.

ALTERNATIVES:

The alternative would be not to approve the Title VI Civil Rights Program 2016 Triennial Update. The District will not be in compliance with Title VI of the Civil Rights Act of 1964 and its related regulations, putting its federal funding at risk.

RECOMMENDATION:

It is recommended that the Board approves the following motion.

MOTION:

The Board of Directors approves the District's Title VI Civil Rights Program 2016 Triennial Update.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>6 Jan 2017</i> <i>Robert M. Pearson</i>		GENERAL MANAGER ACTION REQ'D:		
DATE: 12/22/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Hoa Sin Dept: Office of Civil Rights	General Counsel	Controller/Treasurer	District Secretary	BARC
Signature/Date: <i>[Signature]</i> <i>1/14/2017</i>	<i>[Signature]</i> <i>1/6/17</i> []	<i>[Signature]</i> <i>1/6/17</i> []	[]	<i>[Signature]</i> <i>1-5-17</i> []

Adopt the Resolution and Findings and Approve the Modification to the Disadvantaged Business Enterprise (DBE) Program

PURPOSE:

The Board adoption of the Resolution and Findings and approval of modification of BART's Disadvantaged Business Enterprise (DBE) Program; and delegation to the General Manager the authority to approve DBE Program documents.

DISCUSSION:

In April 2015, the Board approved award of an Agreement with Miller3 Consulting (Miller3) to conduct a Disparity Study (The Study) in support of BART's DBE Program. The Study satisfies the requirements established by the Ninth Circuit Court of Appeals in the case of *Western States Paving Co., Inc. vs Washington State Department of Transportation*, (Western States) and U.S. Department of Transportation regulations promulgated in response thereto.

The Study found statistically significant disparity evidence to support the continuance of a race and gender conscious goal-based program for construction contracts. In addition, BART will re-establish race-and-gender conscious goals on federally funded Architectural & Engineering (A&E) services, professional services, other services Agreements and procurement contracts.

The revised DBE Program, a copy of which is attached, reflects the results of the Study. The key proposed changes to the DBE Program are as follows:

- a. The District will continue to establish race-and-gender conscious goals on construction contracts as well as re-establish DBE contract specific goals for A&E, professional services, other services Agreements, and procurement contracts. The DBE goals will be set at the contract level based on the scope of work and availability, with the exception of on-call agreements where they will be based on the anticipated scopes of work or on the scopes of work seen in previous similar on-call agreements, as well as availability, and will be monitored as work plans for each of the Agreements are developed and executed. These goals will only be met by those DBE firms that are located or do business in the BART market area or have attempted to do business in BART's market area within two years prior to the solicitation of a Contract.
- b. The District will implement a Mentor-Protégé Program (MP Program) that will assist DBEs and Small Businesses to become more proficient in their respective areas of work. The MP Program will focus on increasing the technical capacity of small businesses in non-traditional areas of work.
- c. In construction contracts, the District will count DBE prime participation and may also count participation on multiple tiers of subcontracting.
- d. In A&E, professional services and other services, the District will require that the DBE goal be met through participation of DBE subconsultants, even if the prime consultant is a DBE.
- e. The District will increase the cap on Micro-Small Business Entity (MSBE) set-aside contracts to \$3M on construction and procurement contracts and \$6M on A&E, professional services and other service Agreements.
- f. The District will add a self-performance requirement to MSBE contracts.
- g. The District may not pay for work that is performed or materials that are supplied by firms other than the DBE listed for such work or material, unless the DBE is substituted in accordance with the contract requirements.

The revised DBE Program supports the District's Strategic Plan Goals of Economy: Contribute to the region's global competitiveness and create economic opportunities; and, Equity: Provide equitable delivery of transit service, policies, and programs.

FISCAL IMPACT: The Implementation Plan for the Disparity Study recommendations is being developed and will be brought forth as part of the Fiscal Year 2018 budget process.

ALTERNATIVES:

The alternative would be not to adopt the Resolution and Findings or approve modifications to the DBE Program. Failure to adopt the Resolution and Findings or approval of modifications to the DBE Program would prevent BART from proceeding with changes to its DBE Program that are consistent with the results of the Disparity Study.

Adopt the Resolution and Findings and Approve the Modification to the Disadvantaged Business Enterpr (cont.)

RECOMMENDATION:

It is recommended that the Board adopt the attached Resolution and Findings and approve modifications to the DBE Program.

MOTION: The Board adopts the attached Resolution and Findings; approves the modifications to the Disadvantaged Business Enterprise (DBE) Program; and delegates to the General Manager the authority to approve the DBE Program documents.

**BEFORE THE BOARD OF DIRECTORS OF THE
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

In the Matter of Adopting Findings and Modifying
BART'S Disadvantaged Business Enterprise Program

Resolution No. _____

Introduction:

As a recipient of federal funds, the San Francisco Bay Area Rapid Transit District (BART) is required to follow federal statutes and U.S. Department of Transportation (DOT) regulations governing participation by Disadvantaged Business Enterprises ("DBEs") on federally funded projects. (As used in this Resolution, the term "DBE" includes both minority and women-owned enterprises.) Consistent with DOT requirements, the program has attempted to remedy the effects of discrimination against minority and women-owned businesses in the industries in which BART does business, to prevent future discrimination on BART projects in those industries, and to provide meaningful opportunities for minority-owned and women-owned businesses to participate in BART projects.

Background:

On May 9, 2005, the U.S. Court of Appeals for the Ninth Circuit issued a decision in *Western States Paving Co. v. Washington State Department of Transportation*. The Ninth Circuit Court of Appeals held that Washington State Department of Transportation's (WSDOT) DBE Program was not narrowly tailored and was therefore unconstitutional because the State's evidence of discrimination supporting the use of race-conscious measures was inadequate to justify a race-and-gender-conscious contracting program.

In response to the *Western States* case, the Federal Transit Administration (FTA) of the DOT published guidance concerning the federal DBE program that applies to recipients of DOT grants in states within the Ninth Circuit. This guidance instructs that if a recipient does not currently have sufficient evidence of discrimination or its effects in the local market to justify race and gender conscious contracting, the recipient must meet its annual overall DBE goal solely through race and gender neutral measures.

In the *Western States* case, the court found deficiencies in Washington DOT's analysis: the statistical analysis conducted was inadequate, in addition, Washington DOT's

calculation of the capacity of DBEs to do work was flawed because it failed to take into account the effects of past race-conscious programs on current DBE participation. The court also found that the disparity between DBE participation on contracts with and without race-conscious goals did not provide any evidence of on-going discrimination. Furthermore, Washington DOT did not present any anecdotal evidence of discrimination. Despite different holdings in other jurisdictions, the case law issued by the U.S. Court of Appeals for the Ninth Circuit, applies to all states comprising the Ninth Circuit, including the State of California. The *Western States* case principally governs BART's DBE Program activity.

BART's Disadvantaged Business Enterprise (DBE) Program:

As a recipient of federal funds from the Federal Transit Administration (FTA), BART's Disadvantaged Business Program has been developed pursuant to the requirements of 49 CFR Part 26¹. The purpose of the DBE Program is "to create a level playing field on which a Disadvantaged Business Enterprise ("DBE") or Small Business ("SB") can compete fairly for federally funded agreements, contracts and subcontracts, including but not limited to construction, procurement and proposal contracts, professional and technical services agreements and purchase orders."²

The District sets a triennial DBE participation goal covering projected federally funded contracts over a three-year period. The triennial goal is based upon a review of the District's contracting record over previous years; the availability of certified or certifiable DBEs; the estimated dollar volume of contract activity; opportunities for DBE subcontractors, vendors and suppliers; and DBE goals being applied in the BART service area by other governmental and transit agencies. The Triennial DBE goal for FFY 2017 to FFY2019 is 17%. The District also sets DBE participation goals for individual contracts on a case-by-case basis, and evaluates good faith efforts on a case-by-case basis when the specific contract goal is not attained. BART also in 2014 began issuing set aside Contracts and Agreements for Micro-Small Business Entities (MSBEs) which limits bidding to certified MSBEs. MSBE set aside contracts have the following cap limit: for services agreements, at \$3M; for construction contracts, \$2M; for procurement contracts, \$3M. An MSBE is a race and gender neutral category and is limited to small businesses with average gross receipts over the three previous fiscal years for itself and its affiliates, not exceeding \$10M for construction firms, \$6M for procurement firms; and \$6M for services related firms.

¹ 49 CFR Part 26 was enacted on January 8, 1999 and revised on October 1, 2006 and October 2, 2014.

² San Francisco Bay Area Rapid Transit District Disadvantaged Business Enterprise Program, February 2012, p. 4.

Disparity Study:

In April 2015, the Board approved awarding an Agreement with M³ Consulting to prepare a Disparity Study (Study) to determine, among other things, if there is evidence of discrimination or its effects in BART federally funded contracts.

Study Scope:

In conducting this Study, M³ Consulting collected and developed data to determine disparities, if any, between the availability and utilization of minority, woman and disadvantaged- business enterprises (MWDBEs) for contracts awarded from January 1, 2011 through December 31, 2014 (the Study Period).

Market Area Analysis:

M³ Consulting identified the relevant market in which BART conducts the bulk of its commercial transactions. In calculating relevant market, M³ Consulting sought to determine where at least 70 percent of firms were located. The market areas by procurement type were used to determine inclusively where the bulk of commercial activity by BART occurs. M³ Consulting determined the percentage of firms meeting the 70 percent threshold based on BART bidder, sub-bidder, and awardee, purchase order, and accounts payable data. Based on the data for the Study, five relevant markets were defined for BART: the architecture and engineering market area consists of the 5-county San Francisco-Oakland-Hayward, CA MSA (MSA); the construction market area consists of the 9-county San Francisco Bay Area (Bay Area); and the professional and other services market area is the State of California, and the procurement market area is nationwide.

Availability Analysis:

M³ Consulting, collected and measured the availability of MWDBEs and Non-MWDBE firms in the relevant market that are “ready, willing, and able” based on BART’s bidder, sub-bidder, and awardee data.

Utilization Analysis:

To determine BART’s utilization activity of MWDBEs, M³ Consulting analyzed data on MWDBE’s utilization in awards and payments for Calendar Years 2011- 2014 based on contract awards, accounts payable and purchase order data including prime and subcontractor utilizations.

Marketplace Conditions and Anecdotal Evidence:

M³ Consulting conducted qualitative and quantitative analyses of conditions in the BART's local marketplace to examine whether barriers exist for MWBEs as they attempt to do business with BART. M³ Consulting analyzed anecdotal evidence through interviews, focus group meetings, surveys, and one-on-one interviews that found a number of barriers affecting the ability of MWBEs to do business with BART.

Statistical Evidence of Disparities:

The availability and utilization data was evaluated to identify statistically significant disparity, if any, between MWDBE availability in BART's relevant geographic market areas and MWDBE utilization data regarding contract awards, purchase orders, and accounts payable payments. M³ Consulting analyzed disparities in the industry categories of Architecture and Engineering, Construction, Professional Services, Other Services and Procurement.

M³ Consulting findings of statistically significant disparity are made for the following groups in the following procurement categories:

Architecture and Engineering: African American-owned firms, Hispanic American-owned firms, Native American-owned firms, Caucasian Female-owned firms.

Construction: African American-owned firms, Asian American-owned firms, Hispanic American-owned firms, Native American-owned firms, Caucasian Female-owned firms.

Professional Services: Asian American-owned firms, Hispanic American-owned firms, Caucasian Female-owned firms.

Other Services: African American-owned firms, Caucasian Female-owned firms.

Procurement: African American-owned firms, Asian American-owned firms, Caucasian Female-owned firms.

Assessment of Procurement Policies, Procedures, and Practices:

M³ Consulting reviewed BART's Procurement and federal DBE and SBE, as well as BART's non-federal SB and Non-Discrimination Program procedures, policies and practices in relation to their effect on DBE, SBE, and MWBE participation. The Study

found that BART has a number of areas in its policies, procedures and practices that may create barriers to the ability of DBEs, SBEs, and MWBEs to participate in BART's contracting and procurement opportunities.

Summary of Proposed Board Action:

The Board will be asked to take the following actions: 1) adopt Findings; 2) approve a revised DBE Program containing the elements described in Attachment A attached hereto; 3) delegate to the General Manager, with approval of the General Counsel, the authority to implement a revised DBE Program consistent herewith.

THE BOARD HAS NOW CONSIDERED THE FOLLOWING EVIDENCE:

The Board has considered the expert qualifications of M³ Consulting as described in its presentation on December 1, 2016.

The Board has considered the findings and conclusions of the report prepared by M³ Consulting for the District dated December 1, 2016, regarding the statistically significant under-utilization of African-Americans, Asian-Americans, Hispanic-Americans, Native Americans and women in the construction, A&E, professional services, other services and in procurement industries in BART's relevant market area, as presented to the Board in testimony by M³ Consulting on December 1, 2016, and submitted into evidence on that day. In addition, the Board acknowledges that the Public meetings were conducted to present the Study in each of the three counties comprising the BART District, Alameda, Contra Costa and San Francisco. The Study was also presented to the District's Business Advisory Council (BAC) which represents small, minority and women-owned businesses.

NOW, THEREFORE, THE BOARD HEREBY MAKES THE FOLLOWING FINDINGS:

1. Based on the evidence (statistical and anecdotal) presented in the Disparity Study and considered by the Board, the Board hereby makes findings with respect to the under-utilization of minority and women firms in BART's market area in construction, Architectural and Engineering, professional services, other services, and procurement.
2. Consistent with applicable DOT regulations, BART engages in extensive race- and gender-neutral efforts to meet the triennial DBE goal and to ensure participation by minorities and women. Based on the M³ Consulting findings, these race-and

gender-neutral efforts have not been sufficient to ensure participation by DBEs in BART contracts consistent with their availability.

3. Based upon the evidence of continuing discrimination against minority- and women-owned firms in BART's contracting and subcontracting, the Board finds that the evidence in the M³ Consulting Study supports the continuance of race and gender conscious DBE goals in Construction, and the establishment of race and gender conscious contract goals for Architecture and Engineering, Professional Services, Other Services, and Procurement contracts. In order to implement the Study's recommendations, the following programmatic changes to the DBE Program are required: counting DBE participation on multiple tiers of subcontracting; implementation of Mentor-Protégé program to increase the capacity of DBE subcontractors to perform larger sized contracts, including firms who are new to BART work, and preparing DBE subcontractors to become prime contractor; increase cap limits on MSBE set-aside contracts to \$3 million on construction and procurement contracts and \$6 million on services contracts.
4. It is necessary that availability and utilization studies be conducted on a regular basis in order to maintain reliable information, including pertinent statistical data, to determine if there is continuing evidence of discrimination which justifies the continuation of the race- and gender-conscious elements of the DBE Program under applicable legal principles.
5. It is necessary for BART to comply with DOT's DBE regulations (49 CFR Part 26) as a condition for eligibility for receipt of federal funds.

NOW, THEREFORE, BE IT RESOLVED that the Disadvantaged Business Enterprise Program applicable to BART's federally funded contracting activities, revised as shown in Exhibit A attached hereto is hereby approved and adopted in accordance with the Department of Transportation regulations (49 CFR Part 26).

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board delegates to the General Manager the authority to approve DBE Program documents consistent with this Resolution.

NOW, THEREFORE BE IT FURTHER RESOLVED that the Board directs that availability and utilization studies be conducted on a regular basis in order maintain reliable information, including pertinent statistical data, to determine if there is

continuing evidence of discrimination which justifies the continuation of the DBE Program under applicable legal principles.

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EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Rhet M. Pawan</i> 6 JAN 2017		GENERAL MANAGER ACTION REQ'D:		
DATE:		BOARD INITIATED ITEM: No		
Originator/Prepared by: Victor Austria Dept: Maintenance & Engineering <i>Myra San</i> FOR VICTOR AUSTRIA Signature/Date: 1/6/2017	General Counsel <i>[Signature]</i> 1/6/17 []	Controller/Treasurer <i>[Signature]</i> 1/6/17 []	District Secretary []	BARC <i>[Signature]</i> 1-6-17 []

Award of Contract No. 15EJ-150 34.5 kV Cable Replacement A-Line ANA-ACO Substations;

PURPOSE:

To obtain the Board's authorization for the General Manager to award Contract No.15EJ-150 34.5 kV Cable Replacement A-Line ANA-ACO Substations, to Blocka Construction, Inc. in the amount of \$5,325,500.00.

DISCUSSION:

The 34.5 kV cables from substations ANA to ACO on the left cable circuit (ALC) are made of Paper Insulated Pipe Enclosed (PIPE) Cables . These original cables dating back from the construction of the BART aerial system on the A-Line are showing signs of circuit failure due to the age of the PIPE cables. The cables are nitrogen pressured and are constantly leaking increasing the rate of cable deterioration. These PIPE cables which are no longer manufactured will be replaced with new technology cables made of Ethylene Propylene Rubber (EPR) construction. They are state of the art, more reliable, and have anticipated longer cable life.

The scope of work of Contract No.15EJ-150 includes:

1. Demolition and disposal of the existing feeder cable system
2. Furnishing a raceway system, including associated support systems to comply with BART seismic requirements, other supporting electrical equipment.
3. Installation of Isolation Disconnect Switches
4. Installation of District-furnished 34.5 kV feeder cables, and furnishing of cable splicing materials and terminations
5. Testing and commissioning in service of the new cable system

Contract No. 15EJ-150 was advertised on July 1, 2016 in local publications and Contract Books were sent to twenty-three (23) plans rooms. An Advanced Notice to Bidders was sent on June 28, 2016 to One-Hundred Thirty-Six (136) prospective Bidders. A pre-Bid meeting and site tour were held on Wed, July 13, 2016 and eight (8) prospective Bidders attended the pre-Bid meeting and site tour. One (1) Addendum was issued

Six (6) bids were received and publically opened on August 2, 2016. A tabulation of the Bids, including the Engineer's Estimate, is as follows:

<u>No.</u>	<u>Bidder</u>	<u>Location</u>	<u>Total</u>
1.	Shimmick Construction Co., Inc.	Oakland, CA	\$4,842,000.00
2.	Blocka Construction, Inc.	Fremont, CA	\$5,325,500.00
3.	Bleyco , Inc.	Castro Valley, CA	\$5,935,500.00
4.	DMZ Builders	Concord, CA	\$6,090,000.00
5.	Aldridge Electric, Inc. IL,	Libertyville,	\$8,776,500.00
6.	Contra Costa Electric.	Martinez, CA	\$10,677,349.00
	<u>Engineer's Estimate</u>		<u>\$8,535,000.00</u>

Pursuant to the District's Disadvantaged Business Enterprise ("DBE") Program, the Office of Civil Rights reviewed the scope of work for this Contract and determined that there were DBE subcontracting opportunities; therefore, a DBE participation goal of 15% was set. The apparent low Bidder, Shimmick Construction Company, Inc., committed to 14.4% DBE participation. Shimmick Construction Company, Inc., did not meet the DBE goal; therefore, it was required to submit Good Faith Efforts documentation to the Office of Civil Rights. The subsequent Good Faith Efforts analysis conducted by the Office of Civil Rights

concluded that Shimmick Construction Company, Inc., did not demonstrate sufficient Good Faith Efforts to meet the DBE goal, rendering the Bid non-responsive. At Shimmick Construction Company, Inc.'s request, a Good Faith Efforts hearing was held on November 29, 2016 before an independent hearing officer. The hearing officer upheld the findings of the Office of Civil Rights that Shimmick Construction Company, Inc. neither met the DBE goal nor demonstrated sufficient Good Faith Efforts to do so, therefore, rendering Shimmick Construction Company, Inc.'s Bid non-responsive. The second lowest Bidder, Blocka Construction, Inc., committed to subcontracting 16.6% to DBEs. The Office of Civil Rights has determined that Blocka Construction, Inc., has met the DBE participation goal set for this Contract.

FISCAL IMPACT:

Funding of \$5,325,500 for the award of Contract# 15EJ-150 is included in the total project budget for FMS #15EJ150 - 34.5KV Cable Between ANA and ACO. The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

As of January 4, 2017, \$10,434,144 is available for this project from the following sources:

Fund Number	Fund Description	Fund Source	Amount
226E	1998 S/T Rev Debt Serv	BART	611
226I	1999 S/T Rev Debt Serv	BART	26,162
3004	FTA CA-90-Y946-00	Federal	250,000
347W	FTA Grant No CA-03-0729	Federal	2,443
347X	FTA CA-05-0211-00 FY06	Federal	25,409
347Z	FTA CA-05-0216-00 FY07 FG MOD	Federal	115,596
352X	CA-90-Y339/FY05 Cap Assist Prg	Federal	104,648
353K	CA-90-X447/FY91PTSB&BR	Federal	662,340
354G	CA-90-Y604/FY08 Cap Assist Prg	Federal	814,000
3602	FY13 Cap Improve FG/SOGR 5337	Federal	1,800,000
3603	FY14 Cap Improve SOGR 5337F	Federal	4,844,000
6214	RM2 - Match to 53G, 54G, 54J	Regional	111,000
6302	MTC B-TOLL AB 664 FY12-13	Regional	40,299
6303	MTC B-TOLL AB 664 FY13-14	Regional	80,000
850W	FY00-06 Capital Allocation	BART	6,351
851W	FY07-11 Capital Allocation	BART	420,285
8525	FY13 Capital Allocation	BART	1,131,000
Total			10,434,144

BART has expended \$2,170,010 committed \$407,845, and reserved \$0 to-date for other action. This action will commit \$5,325,500 leaving an available fund balance of \$2,530,789 in this project.

There is no fiscal impact on available unprogrammed District Reserves.

ALTERNATIVE:

The Board may reject all Bids and re-advertise the work or reject all Bids and decline to re-advertise the work. There is no assurance that a rebid would yield lower prices. Failure to proceed with the Contract will result in increasing cable faults and increasing risk of 34.5 kV supply loss to the area. By proceeding with the award the District would reduce its operational risk since the cables should be replaced as soon as possible.

RECOMMENDATION:

It is recommended that the Board adopt the following motion:

MOTION:

The General Manager is authorized to award Contract No. 15EJ-150 34.5 kV Cable Replacement A-Line ANA-ACO Substations, to Blocka Construction, Inc. in the amount of \$5,325,500.00, pursuant to notification to be issued by the General Manager and subject to compliance with the District's Protest Procedure and FTA's requirements related to protest procedures.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Powers</i> 5 JAN 2017		GENERAL MANAGER ACTION REQ'D: Approve and Forward to E & O Committee		
DATE: 12/14/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Shirley Ng Dept: Extensions	General Counsel	Controller/Treasurer	District Secretary	BARC
Signature/Date: <i>Shirley Ng</i> 1/4/17	<i>[Signature]</i> 1/4/17 []	<i>[Signature]</i> 1/4/17 []	[]	<i>[Signature]</i> 7.4.2017 []

Award of Contract No. 15LK-120, Escalator Renovation Project

PURPOSE:

To obtain the Board's authorization for the General Manager to award Contract No. 15LK-120, Escalator Renovation Project to Schindler Elevator Corporation (Schindler).

DISCUSSION:

Contract No. 15LK-120 provides for the design, furnishing, and installing of new or renovated (Truss-up) escalators at various locations in BART stations. The work includes providing an inspection report of existing trusses to be reused, new trusses at new escalators, all new parts as well as required components and safety devices. This Contract consists of eight (8) base escalators (2 street and 6 platform) and 15 optional escalators (1 street, 2 new and 12 platform). The Contract also includes one year of maintenance with an Option for an additional two-year maintenance period for each escalator.

This Contract was advertised in the Daily Construction Builder and the San Francisco Examiner on September 2, 2016. Advance Notices were sent out to 74 companies with B-Licenses and 14 Elevator/Escalator companies. A pre-Bid meeting and site tour was conducted on September 22, 2016; with four (4) prospective Bidders attending. Two (2) Addenda were issued, one of which extended the Bid due date to November 22, 2016 from the original Bid due date of October 25, 2016. Over 60 questions were answered for this Contract and a total of 10 plan holders purchased Bid Documents. One (1) Bid was received and opened publicly on November 22, 2016. Instructions to Bidders specified that Bids will be evaluated on the basis of the Total Bid Price (Total Base Bid plus Option bid). Schindler was the sole Bidder on this Contract. Staff is seeking authority to award the Base Bid only at this time and may return for authority to exercise the Option at a later date.

The tabulation of the Price Bids, including the Option and the Engineer's Estimate are shown below.

BIDDER	LOCATION	TOTAL BASE BID	TOTAL OPTION BID	TOTAL BID PRICE
Schindler Elevator Corporation	San Leandro, CA	\$27,851,950	\$40,126,774	\$67,978,724
Engineer's Estimate		\$17,415,263	\$34,530,982	\$51,946,246

The apparent low Bid submitted by Schindler is approximately 31% above the Engineer's Estimate. Polling was performed immediately following the Bid Opening requesting potential Bidders to explain why they did not bid. Respondents acknowledged there were limited manufacturers who could comply with BART's specifications and another failed to meet the Bid due date. Given the current business activity in the Bay Area resulting in a shortage of certified conveyance mechanics, the limited number of escalator manufacturers, and the risk to the manufacturer of replacing an unseen escalator, Staff has determined that the Bid is fair and reasonable. A review of Schindler's business experience and financial capabilities resulted in a determination that Schindler is a responsible Bidder.

District staff has determined that this work is categorically exempt from the provisions of the California Environmental Quality Act (CEQA) pursuant to Title 14, California Code of Regulations, Section 15301, Existing Facilities, because it consists of minor alterations of existing facilities involving no expansion of use.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Contract are 23% for Minority Business Enterprises (MBEs) and 12% for Women Business Enterprises (WBEs). Schindler, committed to 0% MBE and 0% WBE participation. Schindler, did not meet either the MBE or WBE Availability Percentages; therefore, Schindler, was requested to provide the Office of Civil Rights with supporting documentation to determine if it had discriminated on the basis of race, national origin, color, gender or ethnicity. Based on the review of the information submitted by Schindler, the Office of Civil Rights found no evidence of discrimination.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business (SB) Participation Goal for this Contract. Bidders who meet the SB Participation Goal are eligible for a Small Business Preference of 5% of the lowest responsive Bidder's Bid. The Office of Civil Rights determined that Schindler committed to subcontracting 1.9% to SBs. Schindler, did not meet the SB Participation Goal and, therefore, is not eligible for the Small Business Preference.

FISCAL IMPACT:

Funding of \$27,851,950 for the award of Contract No. 15LK-120 is included in the total Project budget for FMS #15LK001 – Canopy/Escalators Replacement. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

As of December 23, 2016, \$43,702,547 is available for this project from the following sources:

Award of Contract No. 15LK-120, Escalator Renovation Project

Fund	Fund Description	Source	Amount
535A	FY10-11 Prop 1B - PTMISEA	State	\$21,202,547
535B	FY14-15 Prop 1B - PTMISEA	State	\$7,500,000
802A	2017 Measure RR GOB	BART	\$15,000,000
Total			\$43,702,547

BART has expended \$1,770,157, committed \$2,158,282, and reserved \$4,444,910 to-date for Contract No. 15LK-130. This action will commit \$27,851,950 leaving an available fund balance of \$7,477,248 in this project.

There is no fiscal impact on available unprogrammed District Reserves.

ALTERNATIVES:

The Board may elect to reject the Bid and authorize staff to re-advertise the Contract. Re-advertising the Contract would result in additional cost and time to the District with no assurance that rebidding will result in lower Bid prices.

RECOMMENDATION:

It is recommended that the Board adopt the following motion:

MOTION:

The General Manager is authorized to award Contract No.15LK-120, Escalator Renovation Project to Schindler Elevator Corporation for the Bid Price of \$27,851,950 pursuant to notification to be issued by the General Manager.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Power</i> 5 JAN 2017		GENERAL MANAGER ACTION REQ'D: Approve and Forward to E&O Committee		
DATE: 12/14/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Shirley Ng Dept: PD&C	General Counsel	Controller/Treasurer	District Secretary	BARC
Signature/Date: <i>SN</i> 1/4/17	<i>[Signature]</i> 1/4/17 []	<i>[Signature]</i> 1/4/17 []	[]	<i>[Signature]</i> 1.4.2017 []

Award of Contract No. 15LK-130, Street Entry Canopy, Powell Street and Civic Center Stations

PURPOSE:

To obtain Board authorization for the General Manager to Award Contract No. 15LK-130, Street Entry Canopy, Powell Street and Civic Center Stations to SilMan Construction (SilMan).

DISCUSSION:

Contract No. 15LK-130 provides for the construction of two new street level canopies with an Option to install a second canopy at the Powell Street Station. The work consists of off-site fabrication and the installation of a new support system for the canopy with a glass enclosure, new lighting system and light fixtures and a real time display unit. The initial canopies are a pilot and further canopies along Market Street in San Francisco will proceed incorporating lessons learned from this Contract.

The procurement for Contract No. 15LK-130 was undertaken as a two-step sealed Bid process by which minimum technical requirements necessary for the performance of the work were evaluated by a Selection Committee prior to the opening and disclosure of Price Bids. Price Bids for those determined to be technically qualified to perform the work were publicly opened and publicly announced.

The Bid was advertised in various publications on August 29, 2016 with a Pre-Bid Meeting held on October 17, 2016. An outreach meeting was held on November 2, 2016. The Bid Documents were purchased by nine (9) prospective Bidders and distributed to 24 plan rooms. A total of one (1) Bid was received on November 15, 2016 from SilMan Construction, San Leandro, CA. As part of the first step in the two-step award process, the Selection Committee, composed of District and San Francisco Staff evaluated the Technical Qualification Bid received to determine if it met the Minimum Technical Requirements set forth in the Contract Documents on a pass/fail basis.

The Selection Committee determined that the Bid submitted by SilMan did meet the Minimum Technical Requirements and SilMan was notified on November 22, 2016 of the time and place of the Price Bid opening. On November 29, 2016, the sealed Price Bid was publically opened. The Instructions to Bidders specified that Bids will be evaluated on the basis of of the Total Base Bid Price. The tabulation of the Price Bids, including the Option and the Engineer's Estimate are shown below.

BIDDER	LOCATION	TOTAL BASE BID	OPTION
SilMan Construction	San Leandro, CA	\$4,444,910	\$1,693,229
Engineer's Estimate		\$4,477,363	\$1,885,321

After review, staff determined that the apparent low Bid submitted by SilMan is fair and reasonable based on staff's independent cost estimate. A review of SilMan's business experience and financial capabilities resulted in a determination that SilMan is responsible.

District staff has determined that this work is categorically exempt from the provisions of the California Environmental Quality Act (CEQA) pursuant to Title 14, California Code of Regulations, Section 15301, Existing Facilities, because it consists of minor alterations of existing facilities involving no expansion of use.

Pursuant to the District's Non-Discrimination Program for Subcontracting, the Availability Percentages for this Contract are 23% for Minority Business Enterprises ("MBEs") and 12% for Women Business Enterprises ("WBEs"). SilMan committed to 61.7% MBE and 6.8% WBE participation. SilMan did not meet the WBE Availability Percentage; therefore, SilMan was requested to provide the Office of Civil Rights with supporting documentation to determine if it had discriminated on the basis of gender. Based on the review of the information submitted by SilMan, the Office of Civil Rights found no evidence of discrimination.

Pursuant to the District's Non-Federal Small Business Program, the Office of Civil Rights set a 5% Small Business Prime Preference for this Contract for Small Businesses certified by the California Department of General Services. The lowest responsive Bidder, SilMan, is not a certified Small Business and, therefore, is not eligible for the 5% Small Business Prime Preference.

FISCAL IMPACT:

Funding of \$4,444,910 for the award of Contract No. 15LK-130 is included in the total Project budget for FMS #15LK001 – Canopy/Escalators Replacement. The Office of the Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

As of December 23, 2016, \$43,702,547 is available for this project from the following sources:

Fund	Fund Description	Source	Amount
535A	FY10-11 Prop 1B - PTMISEA	State	\$21,202,547
535B	FY14-15 Prop 1B - PTMISEA	State	\$7,500,000
802A	2017 Measure RR GOB	BART	\$15,000,000
Total			\$43,702,547

BART has expended \$1,770,157, committed \$2,158,282, and reserved \$27,851,950 to-date for Contract No. 15LK-120. This action will commit \$4,444,910 leaving an available fund balance of \$7,477,248 in this project.

There is no fiscal impact on available unprogrammed District Reserves.

ALTERNATIVES:

The Board may elect to reject the Bid and authorize staff to re-advertise the Contract. Re-advertising the Contract would result in additional cost and time to the District with no assurance that rebidding will result in lower Bid prices.

RECOMMENDATION:

It is recommended that the Board adopt the following motion:

MOTION:

The General Manager is authorized to award Contract No.15LK-130, Street Entry Canopy, Powell Street and Civic Center Stations to SilMan Construction for the Bid Price of \$4,444,910 pursuant to notification to be issued by the General Manager.

The General Manager is further authorized to exercise the Option subject to certification from the Controller/Treasurer of funding availability.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Power</i> 4 JAN 2017		GENERAL MANAGER ACTION REQ'D:		
DATE: 12/19/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Cristiano Torresi Dept: Rolling Stock and Shops <i>CT</i> Signature/Date: 12/28/16	General Counsel <i>W. B. [unclear]</i> 1/3/17 []	Controller/Treasurer <i>[unclear]</i> 12/28/16 []	District Secretary []	BARC <i>[unclear]</i> 1.3.2017 []

Sole Source Contract with Wabtec Corporation - Yokes

PURPOSE: To request Board Authorization, in accordance with Public Contract Code Section 20227 to negotiate and execute a Sole Source Contract with Wabtec Corporation of Wilmerding, PA, for the purchase of Coupler Yokes.

DISCUSSION: The District operates 669 revenue vehicles, each with 2 Coupler Yokes (except the 59 A2 cars that have 1 standard Coupler Yoke and a smaller one on the front for towing purposes). The Yoke is a component of the coupler and works in a system with other coupler components to form an integrated coupler assembly. All coupler components on BART revenue vehicles, including the Yoke, are designed, built, and supplied by the Wabtec Corporation. The Yoke used on BART revenue vehicles is of a proprietary design unique to the Wabtec Corporation and is the only coupler available that is operationally compatible with the fleet's existing couplers. This procurement is to provide for the supply of replacement Yokes for maintenance purposes.

Pursuant to Public Contract Code Section 20227, the Board may direct the purchase of any supply, equipment or material without observance of competitive bidding upon a finding by two-thirds of all members of the Board that there is only a single source of procurement and that the purchase is for the sole purpose of duplicating or replacing equipment currently in use. Since the Wabtec Yoke is the only available product that is compatible with the existing fleet and this procurement is for the purchase of replacement Yokes, this Contract constitutes a sole source procurement under Public Contract Code Section 20227.

The District's Non-Discrimination Program for Subcontracting Program is not applicable to sole source contracts. Accordingly, the Office of Civil Rights did not set Minority Business Enterprise or Women Business Enterprise Availability Percentages for this Contract.

The Procurement Department will review the Contract to confirm compliance with the District's procurement standards.

The Office of the General Counsel will approve the Contract as to form.

FISCAL IMPACT: Funding for this Contract in the amount of \$760,000 will be funded by the Rolling Stock and Shops (RS&S) Maintenance Repair and Other account (#680-230) as the parts are ordered from inventory.

Expenditures for the out year portions of the Contract will be included in future RS&S operating budgets which are subject to future Board approval.

ALTERNATIVE: The alternative is not to authorize the purchase. However, there are no other sources of supply for these Yokes. Wabtec is the only company that can provide the product needed. Thus, procuring this product through a competitive bidding process would only result in a single Bid.

RECOMMENDATION: It is recommended that the Board adopt the following motion.

MOTION: The Board finds, by a two-thirds majority vote pursuant to Public Contract Code Section 20227, that Wabtec Corporation is the sole source supplier for the procurement of the Coupler Yoke and that the purchase is for the sole purpose of duplicating or replacing equipment already in use. The General Manager is authorized to enter into direct negotiations with Wabtec Corporation to execute an agreement for the purchase of Yokes in an amount not-to-exceed \$760,000 including all taxes.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>4 JAN 2017</i> <i>Robert M. Power</i>		GENERAL MANAGER ACTION REQ'D: Approve and forward to Board of Directors		
DATE: 10/27/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Kevin Sanderson Dept: Planning, Development & Construction <i>Kevin Sanderson</i> Signature/Date: <i>12/20/16</i>	General Counsel <i>[Signature]</i> <i>12/20/16</i> []	Controller/Treasurer <i>[Signature]</i> <i>12/20/16</i> []	District Secretary []	BARC <i>[Signature]</i> <i>1.3.2017</i> []

Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, Change Order No. 58, MCC and Mechanical Equipment Power

PURPOSE:

To authorize the General Manager to execute Change Order No. 58 with Clark Construction to Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, for revised motor control center (MCC) units and mechanical equipment power at the Component Repair Shop, for an amount not to exceed \$300,000.00.

DISCUSSION:

The Board of Directors authorized the award of Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, to Clark Construction on July 23, 2015, for the amount of \$98,390,000. The Contract will construct the new Component Repair Shop and add additional vehicle lifts and associated utilities and trackwork at the existing Hayward Shop.

After award of the Contract, it was determined that there was inadequate design coordination between mechanical and electrical disciplines, resulting in a requirement to modify the configurations of the MCCs, variable frequency drives (VFDs), and motor starters associated with the new Component Repair Shop mechanical equipment. Because this additional work is not described in the Contract Documents, a change to the Contract is required. The estimated value of this Change Order is an amount not-to-exceed \$300,000.00.

Pursuant to Board Rule 5-2.3, Change Orders involving expenditures greater than \$200,000 require Board approval. The Procurement Department will review this Change Order prior to execution for compliance with procurement guidelines. The Office of the General Counsel will approve the Change Order as to form prior to execution.

FISCAL IMPACT:

Funding for the total not to exceed amount of \$300,000 for the award of Change Order No. 58 is

included in the total budget for 01RQ003, Hayward Maintenance Complex (HMC). The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

As of November 10, 2016, \$125,097,958 is available for this project from the following sources:

Fund	Fund Description	Source	Amount
5602	High Speed Passenger Rail Bond	State	\$63,389,000
8526	FY14 Bart Operating Alloc to Capital	BART	\$2,477,367
8529	FY15 Bart Operating Alloc to Capital	BART	\$7,386,920
8530	FY16 Bart Operating Alloc to Capital	BART	\$2,134,671
656K	VIA	Local	\$49,710,000
Total			\$125,097,958

BART has expended \$36,409,447, committed \$66,795,337, and reserved \$0 to-date for other action. This action will commit \$300,000 leaving an available fund balance of \$21,593,173 in this project.

There is no fiscal impact on available unprogrammed District Reserves.

ALTERNATIVES:

The Board can elect not to authorize the execution of this Change Order. If this Change Order is not approved, the mechanical equipment for the new Component Repair Shop will not operate with incompatible electrical equipment.

RECOMMENDATION:

Recommend that the Board approve the following motion:

MOTION:

The General Manager is authorized to execute Change Order No. 58, revised MCC units and mechanical equipment power, to Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, with Clark Construction, for an amount not to exceed \$300,000.00.



EXECUTIVE DECISION DOCUMENT

ATTACHMENT #1

CONTRACT NO. 01RQ-110

CO No: 058

CHANGE ORDER SUMMARY

BACKGROUND

Name of Contractor: Clark Construction Group
Contract No./NTP: 01RQ-110 / October 21, 2015
Contract Description: Hayward Maintenance Complex Project – Maintenance Facilities

Percent Complete as of: 10/31/2016 - 30%

Dollars Percent Complete as of: 10/31/2016 - 38%

COST	<u>% of Award</u>	<u>Cost</u>	<u>Contract Amount</u>
Original Contract Award Amount			\$98,390,000.00
Change Orders:			
Other than Board Authorized C.O.s:	.7%	\$655,553.14	
Board Authorized Change Orders:	.9%	\$902,000.00	
This Change Order No. 58:	.3%	\$300,000.00	
Subtotal of all Change Order	1.9%	\$1,857,553.14	\$1,857,553.14
<u>Revised Contract Amount:</u>			\$100,247,553.14

SCHEDULE

Original Contract Duration: 860 Days
Time Extension to Date: 29 Days
Time Extension Due to Approved COs: 29 Days
Revised Contract Duration: 889 Days

SUMMARY REASON FOR THIS CHANGE ORDER

Revised Motor Control Center (MCC) Units and Mechanical Equipment Power (RFI #443) due to insufficient design coordination between mechanical and electrical disciplines.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>4 JAN 2017</i> <i>Rob M. Power</i>		GENERAL MANAGER ACTION REQ'D: Approve and forward to Board of Directors		
DATE: 10/28/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Kevin Sanderson Dept: Planning, Development & Construction <i>Kevin Sanderson</i> Signature/Date: <i>12/20/16</i>	General Counsel <i>W. B. [Signature]</i> <i>12/20/16</i> []	Controller/Treasurer <i>[Signature]</i> <i>12/20/16</i> []	District Secretary []	BARC <i>[Signature]</i> <i>1.3.2017</i> []

Contract No. 01RQ-110, Hayward Maintenance Complex Maintenance Facilities, Change Order No. 61.1, Switchboard "A" Secondary Electrical Feeders Replacement in Hayward Main Shop

PURPOSE:

To authorize the General Manager to execute Change Order No. 61.1, with Clark Construction to Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, for switchboard "A" secondary electrical feeders replacement in the Hayward Main Shop, for an amount not to exceed \$900,000.00.

DISCUSSION:

The Board of Directors authorized the award of Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, to Clark Construction on July 23, 2015, for the amount of \$98,390,000. The Contract will construct the new Component Repair Shop and add additional vehicle lifts and associated utilities and trackwork at the existing Main Shop.

After award of the Contract, it was determined that existing electrical feeders in the Main Shop could not fit with the shape of the new Switchboard "A", and that a ductbank leading to Switchboard "A" was in conflict with other work. This change reroutes electrical feeders overhead to resolve fit and conflict issues. Because this additional work is not described in the Contract Documents, a change to the Contract is required. The estimated value of this Change Order is an amount not-to-exceed \$900,000.00.

Pursuant to Board Rule 5-2.3, Change Orders involving expenditures greater than \$200,000 require Board approval. The Procurement Department will review this Change Order prior to execution for compliance with procurement guidelines. The Office of the General Counsel will approve the Change Order as to form prior to execution.

FISCAL IMPACT:

Funding for the total not to exceed amount of \$900,000 for the award of Change Order No. 61.1 is included in the total budget for 01RQ003, Hayward Maintenance Complex (HMC). The Office of Controller/Treasurer certifies that funds are currently available to meet this obligation. The following table depicts funding assigned to the referenced project and is included in totality to track funding history against spending authority. Funds needed to meet this request will be expended from a combination of these sources as listed.

As of November 10, 2016, \$125,097,958 is available for this project from the following sources:

Fund	Fund Description	Source	Amount
5602	High Speed Passenger Rail Bond	State	\$63,389,000
8526	FY14 Bart Operating Alloc to Capital	BART	\$2,477,367
8529	FY15 Bart Operating Alloc to Capital	BART	\$7,386,920
8530	FY16 Bart Operating Alloc to Capital	BART	\$2,134,671
656K	VTA	Local	\$49,710,000
Total			\$125,097,958

BART has expended \$36,409,447, committed \$66,795,337, and reserved \$300,000 for CO #58. This action will commit \$900,000 leaving an available fund balance of \$20,693,173 in this project.

There is no fiscal impact on available unprogrammed District Reserves.

ALTERNATIVES:

The Board can elect not to authorize the execution of this Change Order. If this Change Order is not approved, existing conflicting underground conduit in the Hayward main shop will not be removed and the new vehicle shop lifts will not be operable.

RECOMMENDATION:

Recommend that the Board approve the following motion:

MOTION:

The General Manager is authorized to execute Change Order No. 61.1, switchboard "A" secondary electrical feeders replacement in Hayward Main Shop, to Contract No. 01RQ-110, Hayward Maintenance Complex Project Maintenance Facilities, for an amount not to exceed \$900,000.00.



EXECUTIVE DECISION DOCUMENT

ATTACHMENT #1

CONTRACT NO. 01RQ-110

CO No: 061.1

CHANGE ORDER SUMMARY

BACKGROUND

Name of Contractor: Clark Construction Group
Contract No./NTP: 01RQ-110 / October 21, 2015
Contract Description: Hayward Maintenance Complex Project – Maintenance Facilities

Percent Complete as of: 10/31/2016 - 30%

Dollars Percent Complete as of: 10/31/2016 - 38%

COST	<u>% of Award</u>	<u>Cost</u>	<u>Contract Amount</u>
Original Contract Award Amount			\$98,390,000.00
Change Orders:			
Other than Board Authorized C.O.s:	.7%	\$655,553.14	
Board Authorized Change Orders:	.9%	\$902,000.00	
This Change Order No. 61.1:	.9%	\$900,000.00	
Subtotal of all Change Order	2.5%	\$2,457,553.14	\$2,457,553.14
<u>Revised Contract Amount:</u>			\$100,847,553.14

SCHEDULE

Original Contract Duration: 860 Days
Time Extension to Date: 29 Days
Time Extension Due to Approved COs: 29 Days
Revised Contract Duration: 889 Days

SUMMARY REASON FOR THIS CHANGE ORDER

Switchboard “A” Secondary Electrical Feeders Replacement in Hayward Main Shop

The basic reason for change is due to the discovery of unknown ductbanks in conflict with the new turntable and car lift work along Track MR3. It was also decided by the District to replace the existing feeders as a preventative maintenance measure for power distribution at the Shop.



EXECUTIVE DECISION DOCUMENT

GENERAL MANAGER APPROVAL: <i>Robert M. Poore</i> 4 JAN 2017		GENERAL MANAGER ACTION REQ'D: Approve and forward to Board		
DATE: 11/18/2016		BOARD INITIATED ITEM: No		
Originator/Prepared by: Susan Shaffer Dept: Real Estate and Property Development <i>Susan Shaffer</i> Signature/Date: 1/3/17	General Counsel <i>[Signature]</i> 1/3/17	Controller/Treasurer <i>[Signature]</i> 1/3/17	District Secretary	BART <i>[Signature]</i> 1.9.17

Metro Center Leases with Asian Health Services and East Bay Asian Local Development Corporation

PURPOSE: To request the Board of Directors to authorize the General Manager or her designee to execute leases with Asian Health Services (AHS) and the East Bay Asian Local Development Corporation (EBALDC) for space at the Joseph P. Bort Metro Center Building (the "Metro Center"), 101 8th Street, Oakland, California. The leases, which relate to portions of the first floor of the Metro Center, would be executed after BART takes title to the condominium interests in the Metro Center currently held by the Metropolitan Transportation Commission (MTC) and the Association of Bay Area Governments (ABAG).

DISCUSSION: BART currently holds condominium ownership interest in approximately 33% of the Metro Center, with MTC and ABAG owning the remainder of the building. MTC and ABAG purchased a replacement building in San Francisco and completed their move to the new building in Spring 2016. Consistent with the Board's authorization, BART is in the process of purchasing MTC's and ABAG's interests. Escrow is expected to close on this transaction in February/March, 2017.

EBALDC and AHS are local non-profit entities that have historically provided a community benefit to the Lake Merritt station area and greater Oakland Chinatown community. Pursuant to direction from the Board, BART has been actively discussing leases of portions of the Metro Center with both non-profit groups. Staff has recently completed initial lease negotiations and EBALDC and AHS have each executed a nonbinding Letter of Intent (LOI) that address the proposed leases. The leases would commence after BART closes escrow on the condominium interests.

The LOI for AHS relates to Suite 100, the office space previously used by ABAG, consisting of approximately 14,908 square feet (s.f.) as well as the Library space consisting of approximately 2,336 s.f. for a total of 17,244 s.f. AHS will use the space for the performance of administrative services. The spaces will be delivered "as-is" with no tenant improvement allowance offered. Rent will start at \$2.85 per s.f., inclusive of operating, maintenance and utility costs, and net of janitorial service. The first two months would be rent-free. The initial lease term would be sixty-two months, commencing approximately two weeks after escrow closes, with an annual rent increase of three percent (3%) each year thereafter. Subject to nine months' prior written notice to BART, AHS would have two renewal options of one year each, with continued 3% annual rent increases. BART may rescind these renewal rights only if it plans to redevelop the property.

The LOI for EBALDC relates to the Metro Center's cafeteria space, consisting of approximately 3,119 s.f.. This space would be used to operate a cafeteria/restaurant. Initial rent would be \$1.85 per s.f., inclusive of operating, maintenance and utility costs, and net of janitorial services. The first three months would be rent-free. The property would be delivered in "as-is" condition with no tenant improvement allowance offered. The initial term, annual rent increases and the renewal options are the same as for the AHS lease discussed above.

The tenants will need to procure their own janitorial services. Both leases will allow the tenants the right to

assign or sublease all or part of their respective premises subject to BART's prior written consent. EBALDC intends to sublease the cafeteria to another entity that will operate a restaurant in the space. This entity may desire to sell beer and wine. The proposed lease for the cafeteria space would permit the sale of beer and wine, provided that the subtenant obtains all necessary permits and licenses to do so.

The Office of the General Counsel will approve both leases as to form.

FISCAL IMPACT: The AHS lease will generate approximately \$491,000 and the EBALDC lease will generate approximately \$52,000 (total of \$543,000) in revenue during the first twelve months of the respective leases. Over the five-year terms for each lease, the leases are expected to generate approximately \$3,600,000 in revenue. The rents collected will offset approximately 33% of the annual costs of operating, maintaining and providing utilities to the Metro Center.

Total Lease Revenues

	FY17	FY18	FY19	FY20	FY21	FY22	Total 5-Year Lease Term	FY23 Option Year	FY24 Option Year	Total Option Term
AHS	\$98,291	\$595,642	\$613,512	\$631,917	\$650,874	\$670,401	\$3,260,636	\$690,513	\$711,228	\$1,401,741
EBALDC	\$11,540	\$69,934	\$72,032	\$74,193	\$76,419	\$78,712	\$382,831	\$81,073	\$83,505	\$164,578
Total Revenues	\$109,831	\$665,576	\$685,544	\$706,110	\$727,293	\$749,112	\$3,643,467	\$771,586	\$794,733	\$1,566,319

ALTERNATIVES: Reject one or both leases and either renegotiate different terms, or not lease at all to one or both of the proposed tenants. Failure to enter into lease agreements with AHS and EBALDC would result in BART bearing the full cost of operating, maintaining and providing utilities to the Metro Center, and would result in the elimination of a community benefit to the Lake Merritt Station area and greater Oakland Chinatown community.

RECOMMENDATION: Adopt the following motion:

MOTION: The General Manager or her designee is authorized to complete negotiations and execute the following lease agreements relating to space on the first floor of the Joseph P. Bort Metro Center Building, 101 8th Street, Oakland, California and to take any other actions necessary in connection with the execution of said lease agreements:

- 1) Lease Agreement with Asian Health Services for the Suite 100 space of approximately 14,908 s.f. and the Library space of approximately 2,336 s.f., and
- 2) Lease Agreement with East Bay Asian Local Development Corporation for the cafeteria space of approximately 3,119 s.f.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: BART Board **DATE:** January 6, 2017
FROM: General Manager
SUBJECT: Regional Measure 3 Update

The Metropolitan Transportation Commission (MTC) is sponsoring legislation in 2017 to authorize MTC to place on the ballot a measure asking Bay Area voters to approve a bridge toll increase for the seven Bay Area state-owned toll bridges to fund congestion relief, rail connectivity, and improved mobility in the bridge corridors. This would be known as Regional Measure 3 (RM3). MTC staff expects the legislation, to be authored by Assemblyman Jim Frazier (Oakley), to include a detailed expenditure plan of projects, as was done in developing Regional Measures 1 (1988) and 2 (2004). In addition, it is likely that a Bay Area legislative select committee will be created to solicit agency and public input on the measure. MTC seeks to pass this bill in 2017 so that a measure could be placed on either the June 2018 primary, or the November 2018 general election ballot. The bridge toll revenue provides a benefit to those paying the user fees (i.e., toll bridge users) or mitigates for the activity associated with the fees. Because it is proposed as a user fee, rather than a tax, such a measure would require a simple majority vote, rather than the two-thirds required for tax measures.

In order to better understand the process and timeline for RM3, BART invited MTC staff to make a brief presentation to the BART Board. As background, enclosed are three attachments presented at the MTC Commission Workshop on Dec., 14, 2016.

- A. Map showing major investments included in Regional Measures 1 (RM1) and 2 (RM2).
- B. Key Policy Considerations, as proposed by MTC.
- C. Charts illustrating shares of revenues by bridge corridor, revenue generated by county of residence, and county voters.

BART staff will return to the Board in February to begin the discussion of principles and prioritized projects.



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SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

TO: Board of Directors **DATE:** January 6, 2017
FROM: District Secretary
SUBJECT: Proposed Revision to Rules of the Board of Directors: Chapter III, Section 3. Committees

The attached document is a Board Rules revision initially proposed by President Saltzman and presented for discussion at the December 15 Regular Board Meeting. President Saltzman subsequently recommends the proposed revisions be adopted and implemented temporarily from February through June 2017. The Board of Directors would reconsider adoption of the proposed revisions at the June 22 Regular Board Meeting.

The proposal may affect several subsections of the Rules of the Board of Directors: Chapter III Board Meetings and Committees, Section 3. Committees (attached) including:

- 3-3.1 Number
- 3-3.2 Recording of Committee Meetings
- 3-3.3 Membership
- 3-3.4 Attendance at Meetings
- 3-3.6 Nature and Responsibilities of Committees
- 3-3.7 Functions of the Standing Committees

Should the Board permanently adopt the proposed revisions, staff will conform the applicable Board Rules sections. Please contact the General Manager if you require any additional information.


Kenneth A. Duron

Attachments

cc: Board Appointed Officers
Acting Deputy General Manager

MOTION:

The Board of Directors adopts the proposed Board Rules revisions to the Rules of the Board of Directors: Chapter III Board Meetings and Committees, Section 3. Committees (attached) for the period of February through June 2017.

SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT

MEMORANDUM

To: Board of Directors

Date: December 9, 2016

From: District Secretary

Re: Proposed Revision to Rules of the Board of Directors: Chapter III, Section 3. Committees

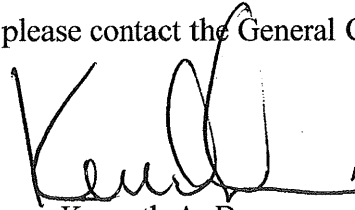
The attached document is a Board Rules revision proposed by Director Saltzman and presented for discussion.

The proposal may affect several subsections of the Rules of the Board of Directors: Chapter III Board Meetings and Committees, Section 3. Committees (attached) including:

- 3-3.1 Number
- 3-3.2 Recording of Committee Meetings
- 3-3.3 Membership
- 3-3.4 Attendance at Meetings
- 3-3.6 Nature and Responsibilities of Committees
- 3-3.7 Functions of the Standing Committees

Staff has not completed review of other Board Rules sections for potential impacts.

Should you require any additional information, please contact the General Counsel or me at your earliest convenience.



Kenneth A. Duron

cc: Board Appointed Officers
Deputy General Manager

Proposal Objective

This proposal seeks to make more efficient use of Directors' and staff's time, generate more Board consensus, and give clearer direction to staff. It also seeks to facilitate the Board, as a whole, meeting its responsibilities to the district and the public. Toward this objective, this proposal includes recommendations for an updated committee structure. The proposed committee structure should facilitate more detailed policy discussion which will free Board meeting time for higher level discussion and remove most policy development from the RCI process.

Proposed Committee Structure

The Board shall have four standing committees as follows in order to provide the opportunity for Directors to work through the majority of policy issues and concerns prior to full Board meetings:

1. Finance, Budget & Bond Oversight
 - Budget
 - Financial Planning & Policy
 - Audit
 - Fares & Revenue
 - Bond Oversight

2. Administration, Workforce & Legislation
 - Board Rules
 - Board Technology
 - Workforce
 - Administration
 - Legislation

3. Operations & Safety
 - Operations
 - Rider experience
 - Police
 - Safety & Security

4. Planning
 - Planning
 - Real Estate
 - Stations
 - Station Access
 - System Expansion
 - Sustainability

Committee Agendas: Items may be placed on a Committee Agenda by a Board Appointed Officer, with the consent of the Committee Chair, or by two members of the committee. Questions about which Committee has jurisdiction of a particular item shall be resolved by the President of the Board of Directors. Committee agendas shall be posted with the same notice as Board agendas.

Committee Membership: Each Director shall be a member of two committees, except the President and Vice-President who shall be a member of one committee. Directors shall submit their Committee preferences to the Board President. The Board President shall make committee assignments taking into account Director preferences. Each Committee shall have four members.

Agendizing Committee items to Board: Items that receive at least three affirmative votes in committee shall be forwarded to the full Board for consideration a full Board meeting.

Bypassing Committees: No action item that falls under the jurisdiction of a committee, other than procurement and contracting, shall come before the full Board of Directors without receiving at least three votes in Committee unless one of the following conditions is met:

- The General Manager and the President together determine that an item requires the timely attention of the board.
- At least three Directors ask the President to bring the item before the full Board.

Committee Meeting Schedule:

Board committees shall meet once a month for up to two hours on a regular to be determined schedule. The committee meetings shall take place in the board room, with audio recording.

Committee Chairs: The President shall appoint Committee chairs and vice-chairs. The Committee chairs shall be responsible for the orderly functioning of their committees.

3-2.9 Pledge of Allegiance

The Pledge of Allegiance to the Flag shall be made at meetings of the Board.

3-2.10 Reading of Resolutions

It shall be unnecessary for the District Secretary to read aloud any portion of a written resolution submitted to the Board for action in the absence of a request by a Director for such a reading.

3-2.11 Display of Electronic Voting

Votes taken using electronic voting system shall display the vote only after all Directors have completed voting. Votes taken in compliance with Brown Act requirements (i.e. roll call vote for teleconferenced meeting) are exempt from this rule.

New Rule, Adopted
March 10, 2016

SECTION 3. COMMITTEES

3-3.1 Number

Committees of the Board shall consist of the following:

(a) Standing Committees:

- (1) Administration.
- (2) Engineering and Operations.
- (3) Planning, Public Affairs, Access, and Legislation.

(b) Special Committees:

Such special committees as may be authorized by the Board from time to time. A special committee shall cease to exist when the Board determines that the committee is no longer needed.

Special Committees shall adhere to the Brown Act.

Special Committees shall be noticed 72 hours in advance.

All agendas will be distributed, posted and published on-line before the meeting.

The meetings will normally be held in the BART Board Room, Kaiser Center 20th Street Mall, 344 20th Street, Third Floor, at 9:00 a.m. on the first Thursday of each month, unless otherwise directed by the Chairperson.

Materials provided to members in advance of the meeting will be available on the District's website at www.bart.gov. Materials distributed at the meeting will be made available to the public during the meeting and by request to the District Secretary following the meeting.

Special committee meetings shall be recorded and such recordings shall be available through the District Secretary's office.

Revised and Adopted
July 23, 2015

(c) Ad Hoc Committees:

The Board may create such Ad Hoc Committees as it deems necessary and proper. It is the intent of the Board that such Ad Hoc Committee meetings be open to the public and noticed as such in a manner consistent with the Brown Act.

New Rule, Adopted
July 23, 2015

3-3.2 Recording of Committee Meetings

The District shall record all meetings of committees except portions not open to the public. Such recordings shall be available through the District Secretary's Office. Recording method (i.e.: audio, video, minutes, notes, etc.) may be determined by staff supporting the committee.

New Rule, Adopted
March 10, 2016

3-3.3 Membership

The President shall make appointments to all Committees and designate the Chairperson and Vice Chairperson thereof. Any appointment by the President of any Committee or liaison member or Committee Chairperson or Vice

Chairperson of any Committee shall be ratified by a majority vote of all members of the Board. Such appointments shall be submitted directly to the Board for ratification.

Revised and Adopted
July 23, 2015

- (a) The Administration, Engineering and Operations, and Planning, Public Affairs, Access, and Legislation Committees shall be composed of three (3) members. No business of these Committees shall be conducted unless a quorum of the Committee is present. A quorum of the Administration, Engineering and Operations, and Planning, Public Affairs, Access, and Legislation Committees shall be two (2) members of the Committee.

Revised and Adopted
June 23, 2011

3-3.4 Attendance at Meetings

All Board members are authorized to be compensated in accordance with Resolution Nos. 4739 and 5044 for attendance at Board, standing and special committee meetings.

Revised and Adopted
March 13, 2008

No Director shall be compensated for a meeting from which the Director was absent while on official District business unless that Director provides a timely, brief written explanation of the official business conducted to the District Secretary.

New Rule, Adopted
November 19, 1998

For purposes of this Rule, "official District business" shall mean acting in one's capacity as Director on behalf of the District. Examples of official District business include, but are not limited to: meeting with legislators and other public officials and their representatives on matters concerning the District; making or attending presentations on behalf of the District; traveling to and attending other meetings as District representatives; and participating in activities related thereto.

New Rule, Adopted
January 28, 1999

3-3.5 Term of Office

The term of office for members of the committees shall be from the date of appointment until their successors are appointed. It is understood that the committees are reappointed annually, following the election of officers. Whenever a vacancy occurs on a standing or special committee, the President shall make either a temporary or a permanent appointment to fill the vacancy, subject to Board ratification.

Revised and Adopted
June 11, 1998

3-3.6 Nature and Responsibilities of Committees

- (a) All Committees are advisory only.
- (b) Tape recordings shall be kept of each committee meeting. These tapes will be available for listening by each Director or member of the public through the District Secretary's Office.
- (c) Committees may initiate consideration of any problem or measure relating to the general or specific functions assigned to that committee.
- (d) Matters coming to committees which require action by the Board of Directors may be recommended to the Board by the vote of a majority of the committee members present at a committee meeting. If a matter receives a tie vote in a committee, it shall be forwarded to the Board without recommendation from the committee.
- (e) At the request of three Directors, any matter will be placed directly on the agenda of an upcoming regular Board Meeting regardless of whether it has been assigned to a specific committee, provided applicable meeting notice and agenda requirements are met. Similarly, at the request of three Directors, any topic will be scheduled for a Board workshop, provided applicable meeting notice and agenda requirements are met. Such requests shall be directed to the Secretary.

Revised and Adopted
June 23, 2011

3-3.7 Functions of the Standing Committees

- (a) Administration Committee

This committee shall make recommendations to the Board concerning the following subjects:

1. Financial planning and budgets.
2. Insurance.
3. Personnel.
4. Employee relations.
5. Supply.
6. Rules of the Board of Directors.
7. General policy.
8. Real estate, except space acquisition.
9. Audit review.
10. Strategic funding initiatives.
11. Small/Minority/Women owned Businesses.

To aid Directors in undertaking and fulfilling their responsibilities for financial reporting to the general public, the Administration Committee will, periodically, convene as a special Audit Review Group. Meetings of this group may be called by the Chairperson or any members of the Administration Committee.

When acting in this capacity, the group will recommend to the full Board the appointment of independent outside auditors. They shall also review the annual financial statements of the District prior to their submission to the Board of Directors and may examine and consider such other matters in relation to the internal and external audit of the District's accounts and in relation to the financial affairs of the District and its accounts as the group may, in its discretion, determine to be desirable.

(b) Engineering and Operations Committee

This committee shall make recommendations to the Board concerning the following subjects:

1. Engineering and construction.
2. Space acquisition.
3. Transportation service planning and operations.
4. Equipment and communications facilities.
5. Maintenance.
6. Research and development.
7. Physical design.
8. Safety, security and emergency management.
9. Sustainability and "Green" initiatives.

(c) Planning, Public Affairs, Access, and Legislation Committee

This committee shall make recommendations to the Board concerning the following subjects:

1. Public information.
2. Passenger information.
3. Advertising.
4. Marketing.
5. Public relations.
6. Legislation.
7. Station access.
8. Station area development.
9. Strategic planning.

Strategic planning issues addressed by this committee shall concern the following subjects:

1. Approach, direction and roles for the strategic plan process.
2. Responsibilities and tasks for subcommittees, task forces or work groups, as needed, to further the development of and updates to the strategic plan.
3. Review and revision of BART's mission and objectives, as needed.
4. Identification of key issues and strategies to respond to changing conditions and needs in the future as related to the strategic plan.
5. Develop strategies that define how BART will realize its mission and achieve its vision of the future.
6. Review the BART strategic plan on at least an annual basis.

Revised and Adopted
June 23, 2011